

OFFICE OF LEGISLATIVE WORKPLACE RELATIONS

COLORADO GENERAL ASSEMBLY



COLORADO STATE CAPITOL
200 EAST COLFAX AVENUE SUITE 026
DENVER, COLORADO 80203-1716

BEN FITZSIMONS

Director

TEL: 303-866-3393 FAX: 303-866-4157

EMAIL: OLWR.GA@STATE.CO.US

July 20, 2022

Pursuant to C.R.S. 2-3-511 (3), the following indicates the total number of complaints that the Office of Legislative Workplace Relations received under the workplace harassment policy and the workplace expectations policy, and their resolution, in fiscal year 2021-2022.

Workplace Harassment Policy

The Office of Legislative Workplace Relations (OLWR) received two (2) complaints under the workplace harassment policy.

One (1) complaint resulted in no action at the request of the Complainant, and one (1) complaint was not based on any protected classes/affiliations so did fall under the scope of the policy.

Workplace Expectations Policy

This policy directs concerned individuals to reach out to legislative leadership or OLWR, depending on whom the concerns involve. The following represents only concerns presented to OLWR.

OLWR received two (2) concerns under the workplace expectations policy, both of which were addressed via informal processes.