

Joint Budget Committee

Staff Budget Briefing FY 2026-27

Office of the Governor (All Offices except OIT)

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leg.colorado.gov/agencies/joint-budget-committee

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Additional Resources

To find the online version of the briefing document search the General Assembly's website for <u>budget</u> <u>documents</u> (leg.colorado.gov/content/budget/budget-documents).

Overview of Department

This budget briefing document includes the following offices and agencies within the Office of the Governor:

The **Office of the Governor** (division) oversees operation of the executive branch of state government including coordination, direction, and planning of agency operations. The Office represents the state, and serves as a liaison with local and federal governments. This division includes the core functions of a traditional executive director's office. The Colorado Energy Office is also housed in this division.

The **Office of the Lieutenant Governor** directly oversees the Colorado Commission of Indian Affairs, Commission on Community Service, and other initiatives. The Lieutenant Governor temporarily takes the Governor's place if the Governor is not present in Colorado or is unable to perform his duties. The Office of Saving People Money on Health Care is also administered by this division and the Lieutenant Governor serves concurrently as Director of that office.

The **Office of State Planning and Budgeting** (OSPB) develops executive branch budget requests, reviews and analyzes departmental expenditures, and prepares quarterly revenue and economic estimates for the state. Additionally, the Office implements the Results First initiative, a method to support evidence-based policymaking that was initially developed by the Washington State Institute for Public Policy, and now supported by the Pew Charitable Trusts and the MacArthur Foundation, which aims to determine the monetary value of state policies and programs.

The **Office of Economic Development and International Trade** (OEDIT) assists in strengthening Colorado's prospects for long-term economic growth by providing broad-based support to businesses. The Office's support services include business funding and incentives; promotion of creative industries; international trade assistance; tourism promotion; minority-, woman-, and veteran-owned businesses assistance; key industry promotion (including advanced industries, aerospace, and health and wellness), and film, television, and media industry development.

Recent Appropriations

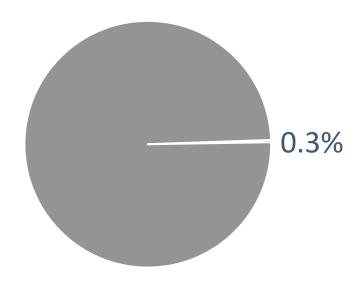
Office of the Governor, Lt. Governor, OSPB, OEDIT: Recent Appropriations

Funding Source	FY 2023-24	FY 2024-25	FY 2025-26	FY 2026-27 [1]
General Fund	\$45,593,662	\$50,657,241	\$47,015,169	\$49,770,129
Cash Funds	200,535,101	96,431,036	102,412,581	99,048,753
Reappropriated Funds	4,476,226	5,140,703	5,836,297	6,385,083
Federal Funds	7,674,000	8,929,989	8,850,641	8,093,648
Total Funds	\$258,278,989	\$161,158,969	\$164,114,688	\$163,297,613
Full Time Equivalent Staff	202.7	214.9	206.1	206.6

^[1] Requested appropriation.

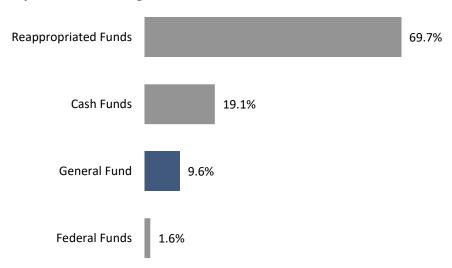
Graphic Overview

Department's Share of Statewide General Fund



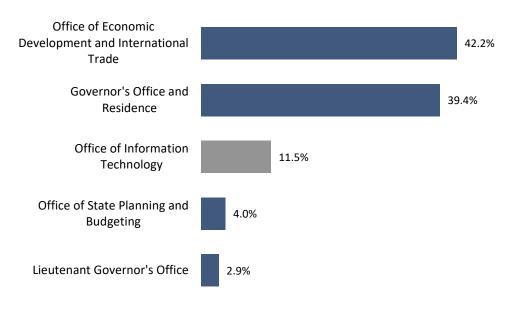
Based on the FY 2025-26 appropriation.

Department Funding Sources



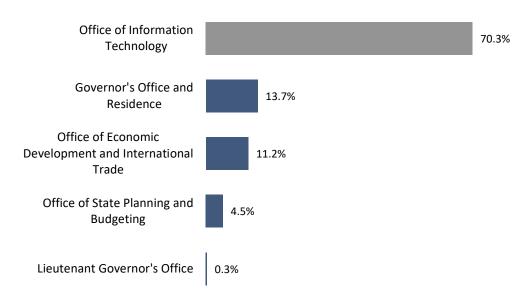
Based on the FY 2025-26 appropriation.

Distribution of General Fund by Division



Based on the FY 2025-26 Appropriation

Distribution of Total Funds by Division



Based on the FY 2025-26 Appropriation

Cash Funds Detail

Office of the Governor, Lt. Governor, OSPB, OEDIT **Cash Funds Detail**

	FY 2025-26			
Fund Name	Approp.	Note	Primary Revenue Sources	Primary Uses in Dept.
Continuously Appropriated Funds	\$76,420,353	[1],[2]	Explained in more detail below	Explained in more detail below
Colorado Travel and Tourism Promotion Fund	15,933,998		Gaming Funds, Interest, and 10 percent interest from Unclaimed Property for Agri-Tourism program	To provide funding for Tourism Promotion activities
Various Sources of Cash Funds	5,741,597			
Decarbonization Tax Credits Administration Cash Fund	1,026,941		12.5 percent off-the-top amount from severance tax revenue as a result of decreased ad valorem tax credits for FY 2023-24 through FY 2026-27	Supports administration of the decarbonization tax credits through FY 2034-35 as specified in HE 23-1272 (Tax Policy That Advances Decarbonization)
Outdoor Recreation Economic Development Cash Fund	723,488	[2]	Gaming Funds	Supports the Outdoor Recreation Industry Office.
User Fees	712,030		Explained in more detail below	Explained in more detail below
Colorado Office of Film, Television, and Media Operational Account Cash Fund	582,456	[2]	Gaming Funds and Interest	To provide performance-based incentives for film production in Colorado
Creative Industries Cash Fund	540,000		Gaming Funds, 1 percent Capital Construction for Arts in Public Places	Creative Industries Program
Marijuana Tax Cash Fund	480,534	[2]	States sales tax and special sales tax on medical- and retailmarijuana.	Primarily to fund centralized costs in the Governor's Office
Advanced Industries Export Acceleration Cash Fund	175,000		Interest income and intergovernmental transfers	To create financial resources, training and consulting services to provide a robust and comprehensive trade export promotion service for Colorado businesses.
Minority Business Fund	50,000		User & participant fees, registration fees for events	To provide the Minority business office with the ability to raise funds for program activities.
Governor's Mansion Maintenance Fund	25,000		Money earned from the operation of the Governor's Mansion	To fund operating costs for any Governor's Mansion activities and for controlled maintenance on the Governor's Mansion
Gifts, grants, donations	1,184			
donations				

Additional detail for select funds

Continuously Appropriated Funds

Infrastructure Investment and Jobs Act Cash Fund

Appropriation: \$24,250,000

Detail: The fund received an initial General Fund transfer of \$80.25 million in FY 2021-22 through SB 22-215 (Infrastructure Investment and Jobs Act Cash Fund). An additional \$84.0 million was transferred to the fund through SB 23-283 (Mechanisms for Federal Infrastructure Funding). Finally, \$4.0 million was transferred to the fund through SB 25-269 (Transfer to Infrastructure Investment & Jobs Act Cash Fund).

The purpose of the fund is to provide matching non-federal funds for infrastructure projects. Of the \$168.25 million transferred to the fund, the Department reports that the fund balance at the beginning of the current fiscal year was \$137,564,761. Of that amount, \$46,478,007 is unencumbered. However, the Department reports that,

"While there is \$46m remaining of unencumbered funds, these funds will be spent out completely through FTE, admin costs, and the remaining 2 years of SRF and CDOT rail projects. These funds are fully committed, but they do not reflect as "encumbered" because of the timing and accounting practices with administrative costs."

Community Access Enterprise Fund

Appropriation: \$19,837,289

Detail: The fund collects fees on residential property owners that receive delivery of tangible personal property. The Community Access Enterprise was created to mitigate the environmental impacts of retail delivery vehicles by incentivizing the purchase and use of electric vehicles and the construction of electric vehicle charging stations in transportation corridors.

Advanced Industries Acceleration Cash Fund

Appropriation: \$15,386,385

Detail: The fund receives revenue from gaming funds, interest income, and income tax withholding incentives. The purpose of the program is to accelerate economic growth through grants that improve and expand the development of advanced industries, facilitate the collaboration of advanced industry stakeholders, and further the development of new advanced industry products and services.

Low-income Energy Assistance Fund

Appropriation: \$11,524,618

Detail: The fund collects revenue from weatherization utility contracts and uses that revenue to provide home energy efficiency improvements for low-income households.

Building Decarbonization Enterprise Cash Fund

Appropriation: \$3,000,000

Detail: The fund receives fee revenue from the building decarbonization fee that owners of covered buildings pay annually. The fee is statutorily set at \$400, but beginning in FY 2027-28 the fee may increase to adjust for inflation.

The enterprise's goal is to reduce greenhouse gas emissions from combustion devices in residential and commercial buildings. Covered building owners can apply for financing or technical assistance for building decarbonization measures – which includes energy efficiency measures, electrification measures, building energy use audits, and purchasing energy use tracking software.

(Note: a covered building is one comprising a gross floor area of 50,000 square feet or more that is occupied by a single occupant or group of tenants.)

Climate Change Mitigation and Adaptation Fund

Appropriation: \$1,300,000

Detail: The fund receives fee revenue from an annual fee of \$100 from each owner of a covered building. The building performance program – which is supported by this fund – is a benchmarking and regulatory performance program that has enforcement authority for non-compliance.

Electric Vehicle Grant Fund

Appropriation: \$1,036,204

Detail: The fund collects fee revenue from a \$20 fee, adjusted for inflation, on plug-in and plug-in hybrid electric vehicles. The fund supports grants to state agencies, public universities, public transit agencies, local governments, landlords of multi-family apartment buildings, private nonprofit or for-profit corporations, and the unit owners' association of common interest communities to install changing stations for electric vehicles.

Procurement Technical Assistance Cash Fund

Appropriation: \$146,118

Detail: This is a fund that receives annual General Fund transfers of \$220,000 through FY 2033-34. The money in the fund provides education, counseling, and technical assistance to businesses to compete for government contracts.

General Factors Driving the Budget

Appropriations to The Office of Economic Development and International Trade

Funding for the Office of Economic Development and International Trade (OEDIT) is primarily from the General Fund (36.1 percent in FY 2025-26) and cash funds (58.3 percent in FY 2025-26). General Fund is appropriated to the Office for general administration and program support, tourism promotion, financial incentives, film incentives, and job training grants.

The recent history of OEDIT shows a generally stable funding base. The following table outlines a nine-year history of appropriations and the FY 2026-27 requested appropriation.

OEDIT 10-year Appropriations History (millions)

Fund Source	FY 17-18	FY 18-19	FY 19-20	FY 20-21	FY 21-22	FY 22-23	FY 23-24	FY 24-25	FY 25-26	FY 26-27
General Fund	\$20.2	\$21.0	\$41.0	\$86.1	\$47.6	\$27.8	\$22.0	\$25.5	\$22.4	\$22.2
Cash Funds	33.3	33.6	35.0	13.3	71.0	54.7	59.7	37.4	36.2	35.6
Reapprop.	0.1	0.3	0.3	37.8	3.3	6.3	0.3	0.3	1.1	1.6
Federal Funds	2.4	2.4	2.4	2.4	2.4	2.4	2.4	2.4	2.4	2.4
Total	\$56.0	\$57.3	\$78.7	\$139.6	\$124.3	\$91.2	\$84.4	\$65.6	\$62.1	\$61.8
FTE	60.6	60.6	60.6	63.1	65.1	66.6	72.3	81.0	77.8	75.2

^[1] Requested appropriation

Aside from the pandemic years that include additional one-time funding from surplus General Fund and federal ARPA funds, the base budget includes approximately \$60 million per year for OEDIT base programs. If FY 19-20 through FY 23-24 were removed from the following graph, the line would be basically flat.

OEDIT Total Appropriation



Energy Office Continuously Appropriated Cash Funded Programs

Overview

For FY 2025-26, SB 25-206 (Long Bill) indicates that the Colorado Energy Office (CEO) has a total appropriation of \$46,014,845. Of that amount, \$33,637,850 is from continuously appropriated cash funds, meaning CEO's expenditures from those funds are not subject to annual appropriation and are only limited by the amount of available revenue. This leaves the Office's appropriated budget at \$12,376,995.

The majority of the funding from continuously appropriated cash funds has been added to the Office's budget in the last five fiscal years as a result of legislation either creating new programs under the management of the Office or transferring money into existing funds to continue supporting existing programs. Those programs include Low-income Energy Assistance (\$11,524,618), Energy Performance for Buildings (\$1,300,000), Electric Vehicle Charging Station Grants (\$1,036,204), and the Community Access Enterprise (\$19,760,850).

Low-income Energy Assistance

The Low-income Energy Assistance program was established through S.B. 05-001 (Low-income Energy Assistance Act) and pursuant to Section 40-8.7-109, C.R.S., provides energy assistance to eligible individuals and organizations. The program is mandated to prioritize maximizing customer savings, reducing emissions, and improving indoor air quality.

From FY 2012-13 to FY 2021-22, the program was funded by severance tax revenues at relatively stable levels, but when there was no severance tax revenue to transfer to the fund in FY 2021-22, the General Assembly changed the source of funding to a monthly charge on all investor-owned utilities through HB 21-1105(Low-income Utility Payment Assistance Contributions). The following table shows the history of appropriations to and actual expenditures from the Low-income Energy Assistance line item.

Low-income Energy Assistance Informational Appropriations

Fiscal Year	Appropriation	Actual
FY 2012-13	\$7,100,000	\$3,644,862
FY 2013-14	7,100,000	7,505,165
FY 2014-15	7,100,000	10,074,356
FY 2015-16	7,100,000	10,440,564
FY 2016-17	7,100,000	693,374
FY 2017-18	6,500,000	1,236,538
FY 2018-19	6,500,000	246,960
FY 2019-20	6,500,000	6,500,000
FY 2020-21	6,500,000	6,500,000
FY 2021-22	0	684,569
FY 2022-23	11,524,618	7,914,130
FY 2023-24	11,524,618	10,045,264
FY 2024-25	11,524,618	10,833,646
FY 2025-26	11,524,618	-
FY 2026-27 [1]	11,524,618	-
[1] Requested Appropriation		

As of October 2021, each investor-owned utility is required to collect a monthly energy assistance benefit charge from all customers except those receiving utility bill assistance. This charge started at \$0.50 per month per customer, but was increased to \$0.75 per month per customer in September 2022. As of October 1, 2023, the charge is now adjusted for inflation.

Energy Performance for Buildings

The Energy Performance for Buildings program is a program implemented through the passage of HB 21-1286 (Energy Performance for Buildings). The informational appropriation for FY 2025-26 is \$1,300,000 cash funds. The program requires owners of covered buildings to submit annual benchmarking data by June 1 every year and meet building performance standards starting in 2026. A covered building is defined as one in excess of 50,000 square feet.

CEO is directed to collect an annual fee of \$100 for each covered building, excepting public buildings. These fees finance the program's administration and are deposited into the Climate Change Mitigation and Adaptation Fund.

This program was implemented as one part of the GHG Roadmap, with the initial goal to reduce GHG emissions from covered buildings by 7.0 percent by 2026 and 20.0 percent by 2030 compared to 2021 levels. The Air Quality Control Commission adopted rules for the program on August 17, 2023 and those rules went into effect on October 15, 2023. (Rules for Energy Performance for Buildings)

Electric Vehicle Charging Station Grants

The Electric Vehicle Grant Fund was established in the CEO by SB 09-075 (Low-Speed Electric Vehicles) and was created to provide grants to state agencies, public universities, public transit agencies, local governments, landlords of multi-family apartment buildings, private nonprofit or for-profit corporations, and the unit owners' associations of common interest communities to install charging stations for electric vehicles.

The money in the fund comes from fees on plug-in and plug-in hybrid electric vehicle registrations. Owners of these vehicles are currently charged a \$50 registration fee, with \$20 of that deposited into the fund. This fee began adjusting for inflation with FY 2023-24 as the baseline, and now 40.0 percent of the total fee is credited to the fund.

Electric Vehicle Charging Station Grants

Fiscal Year	Appropriation	Actual
FY 2015-16	\$313,000	\$82,750
FY 2016-17	313,000	168,060
FY 2017-18	313,000	174,052
FY 2018-19	313,000	236,585
FY 2019-20	1,036,204	313,000
FY 2020-21	1,036,204	1,036,204
FY 2021-22	1,036,204	670,449
FY 2022-23	1,036,204	869,023
FY 2023-24	1,036,204	792,581
FY 2024-25	1,036,204	824,372
FY 2025-26	1,036,204	-
FY 2026-27 [1]	1,036,204	-
f41 5		

^[1] Requested appropriation

The table above shows the history of appropriations to and actual expenditures from the Electric Vehicle Charging Station Grants line since FY 2015-16. The increase seen in FY 2019-20 is the result of a budget decision.

Community Access Enterprise

The Community Access Enterprise was established in SB 21-260 (Sustainability of the Transportation System) with the goal of supporting the widespread adoption of electric motor vehicles in an equitable manner by:

- Directly investing in transportation infrastructure;
- Making grants or providing rebates or other financing options to fund the construction of electric motor vehicle charging infrastructure throughout the state; and
- Incentivizing the acquisition and use of electric motor vehicles and electric alternatives to motor vehicles in communities and by owners of older, less fuel efficient, and higher polluting vehicles.

To conduct its business, the enterprise has the authority to:

- Impose a community access retail delivery fee;
- Invest in transportation infrastructure programs; and
- Issue revenue bonds payable from the revenue and other available money of the enterprise.

It is also authorized to implement grant, loan, or rebate programs to:

- Fund the construction of electric motor vehicle charging infrastructure;
- Provide inexpensive and accessible electric alternatives to motor vehicles such as electrical assisted bicycles and electric scooters;
- Support the adoption of electric motor vehicles in communities;
- · Incentivize the replacement of high-emitting motor vehicles with electric motor vehicles; and
- Incentivize transportation network companies to increase access to overnight charging capabilities for drivers.

The enterprise is funded by community access retail delivery fee revenue, along with any federal money credited to the fund, any money appropriated or transferred to the fund by the General Assembly, and gifts, grants, and donations. The community access retail delivery fee is a fee that each retailer who makes a retail delivery adds to the price of the delivery. For FY 2023-24 and future fiscal years, the community access retail delivery fee on tangible personal property will, at maximum, be the prior fiscal years' fee adjusted for inflation.

Summary of Request

Governor - Lieutenant Governor - State Planning and Budgeting

Item	Total Funds	General Fund	Cash Funds	Reapprop. Funds	Federal Funds	FTE
5V.2025 26 A						
FY 2025-26 Appropriation	4	4.5.555	40.4.500.000	4- 000 00-	40.0=0.011	
SB 25-206 (Long Bill)	\$156,244,480	\$46,868,449	\$94,689,093	\$5,836,297	\$8,850,641	206.0
Other legislation	7,870,208	146,720	7,723,488	0	0	0.1
Total	\$164,114,688	\$47,015,169	\$102,412,581	\$5,836,297	\$8,850,641	206.1
FY 2026-27 Requested Appropriation						
FY 2025-26 Appropriation	\$164,114,688	\$47,015,169	\$102,412,581	\$5,836,297	\$8,850,641	206.1
CEO R1 2.5 percent GF reduction	-102,600	-102,600	0	0	0	0.0
GOV R1 2.5 percent GF reduction	-263,942	-263,942	0	0	0	0.0
OEDIT R2 2.5 percent GF reduction	-528,964	-528,964	0	0	0	0.0
Impacts driven by other agencies	-614,924	385,076	-1,000,000	0	0	1.8
Employee compensation common policies	2,773,506	1,136,400	1,639,619	300,919	-303,432	0.0
Operating common policies	1,936,624	2,193,449	44,709	-301,534	0	0.0
Technical adjustments	549,401	0	0	549,401	0	-3.5
Prior year actions	-4,566,176	-64,459	-4,048,156	0	-453,561	0.8
Total	\$163,297,613	\$49,770,129	\$99,048,753	\$6,385,083	\$8,093,648	205.2
Increase/-Decrease	-\$817,075	\$2,754,960	-\$3,363,828	\$548,786	-\$756,993	-0.9
Percentage Change	-0.5%	5.9%	-3.3%	9.4%	-8.6%	-0.4%

CEO R1 2.5 percent GF reduction: The Department is asking to reduce the General Fund appropriation to the Colorado Energy Office by 2.5 percent.

Year 1: The total savings is \$102,600 General Fund. This amount would reduce the Program Administration line item as that is the only line item in the Energy Office that receives a General Fund appropriation.

GOV R1 2.5 percent GF reduction: The Department is asking to reduce the General Fund appropriation to the Governor's Office by 2.5 percent.

Year 1: The total savings is \$263,942 General Fund. This amount would be spread across the various lines in the Office of the Governor, the Office of the Lt. Governor, and the Office of State Planning and Budgeting that receive General Fund appropriations. The following table shows how the reduction would be spread across line items.

2.5% General Fund Reduction

Division	Line Item	FY 25-26 Appropriation	Requested Reduction	Requested Appropriation
Office of the Governor				
	Administration of Governor's Office and			
	Residence	\$5,828,510	\$154,637	\$5,673,873
	Office of Climate Preparedness	\$470,962	\$12,453	\$458,509
Office of the Lt. Governor				
	Administration	\$555,899	\$14,775	\$541,124

Division	Line Item	FY 25-26 Appropriation	Requested Reduction	Requested Appropriation
	Commission of Indian Affairs	\$517,213	\$13,676	\$503,537
	Commission on Community Service	\$478,901	\$12,663	\$466,238
Office of State Planning and Budgeting				
	Personal Services	\$2,077,700	\$54,940	\$2,022,760
	Operating Expenses	\$30,177	\$798	\$29,379
Totals		\$9,959,362	\$263,942	\$9,695,420

OSPB R1 Extend IIJA cash fund [Legislation]: The Department is asking to extend the spending authority for the Infrastructure Investment and Jobs Act (IIJA) Cash Fund from June 30, 2027 to June 30, 2029.

Year 1: This request does not require an appropriation. It would allow the department to continue using the existing funds in the IIJA Cash Fund for two additional years.

OEDIT R1 Proposition 123 statute changes [Legislation]: The Department is asking that the Committee sponsor legislation to adjust the statute around Proposition 123 to better facilitate the implementation of the reduction of Proposition 123 funds diverted to OEDIT requested in the Department's S-02 request.

Year 1: This request does not require an appropriation. Approval of the request would authorize OLLS to draft legislation.

OEDIT R2 2.5 percent GF reduction: The Department is asking to reduce the General Fund appropriation to OEDIT by 2.5 percent.

Year 1: The total savings is \$528,964 General Fund. This amount would be spread across lines in OEDIT in the following way:

2.5% General Fund Reduction

Line Item	FY 25-26 Appropriation	Requested Reduction	Requested Appropriation
Administration	\$1,835,287	\$44,433	\$1,790,854
Global Business Development	4,258,089	102,619	4,155,470
Office of Outdoor Recreation	379,978	8,992	370,986
Leading Edge Program Grants	76,000	1,587	74,413
Small Business Development Centers	486,502	11,637	474,865
Employee Ownership Office	146,383	3,703	142,680
Office of Film, Television, and Media	742,750	17,985	724,765
Colorado Promotion - CO Welcome Centers	250,000	5,819	244,181
Colorado Promotion - Other Program Costs	3,833,161	92,569	3,740,592
Destination Development Program	500,000	12,166	487,834
CO First Customized Job Training	1,456,499	179,318	1,277,181
Council on Creative Industries	1,382,279	33,325	1,348,954
Rural Jump Start	40,491	1,058	39,433
Rural Opportunity Office	579,609	13,753	565,856
Totals	\$15,967,028	\$528,964	\$15,438,064

OEDIT S1 CLIMBER balancing reduction [Legislation]: This is a supplemental budget request that the Department submitted with the November 1 budget request. The Department is asking for a one-time transfer in FY 2025-26 of \$15.0 million from the Small Business Recovery and Resilience Fund to the General Fund.

The Small Business Recovery and Resilience Fund supports the Colorado Loans to Increase Mainstreet Business Economic Resiliency Ioan program (CLIMBER). This is a revolving Ioan fund, so the transfer will reduce the corpus of the fund.

OEDIT S2 Proposition 123 reduction [Legislation]: This is a supplemental budget request that the Department submitted with the November 1 budget request. The Department is asking for a one-time reduction of the diversion from the General Fund to the State Affordable Housing Fund of \$110.0 million in FY 2025-26.

OEDIT receives 60.0 percent of Proposition 123 revenues, and only OEDIT's share of the revenue is available for budget balancing when the state is forecast to be under the TABOR cap. The reduced diversion would still allow an estimated \$77.76 million to be diverted to the State Affordable Housing Fund.

Impacts driven by other agencies: The Department is asking for a net decrease of \$614,924 for requests from other state agencies. These are also called "non-prioritized requests." The amount shown in the table below applies only to this department and does not necessarily reflect the total value of the request.

Impacts driven by other agencies

Item	Total Funds	General Fund	Cash Funds	Reapprop. Funds	Federal Funds	FTE
SB24-205 AI compliance	\$230,004	\$230,004	\$0	\$0	\$0	0.9
IT accessibility	170,762	170,762	0	0	0	0.9
Statewide enable AI	48,296	48,296	0	0	0	0.0
State accounting system (CORE) staff	11,248	11,248	0	0	0	0.0
OEDIT CTO gaming funds to HC	-1,000,000	0	-1,000,000	0	0	0.0
IT operating offset	-55,791	-55,791	0	0	0	0.0
IT efficiencies	-19,443	-19,443	0	0	0	0.0
Total	-\$614,924	\$385,076	-\$1,000,000	\$0	\$0	1.8

Employee compensation common policies: The request includes a net increase of \$2.8 million for employee compensation common policies. A common policy refers to general policies applied consistently to all departments.

Employee compensation common policies

Item	Total Funds	General Fund	Cash Funds	Reapprop. Funds	Federal Funds	FTE
Salary survey	\$1,342,296	\$575,792	\$504,236	\$77,763	\$184,505	0.0
Health, life, and dental	965,515	410,760	602,393	155,978	-203,616	0.0
ULAED	245,867	110,570	382,639	46,842	-294,184	0.0
Step plan	181,763	77,241	68,758	10,604	25,160	0.0
PERA direct distribution	25,280	-43,712	61,695	7,297	0	0.0
Paid family and medical leave insurance	11,065	4,976	17,219	2,108	-13,238	0.0
Short-term disability	1,720	773	2,679	327	-2,059	0.0
Total	\$2,773,506	\$1,136,400	\$1,639,619	\$300,919	-\$303,432	0.0

Operating common policies: The request includes a net increase of \$1.9 million for operating common policies.

Operating common policies

Item	Total Funds	General Fund	Cash Funds	Reapprop. Funds	Federal Funds	FTE
Legal services	\$1,311,836	\$1,316,609	-\$4,773	\$0	\$0	0.0

Item	Total Funds	General Fund	Cash Funds	Reapprop. Funds	Federal Funds	FTE
Office of Information Technology services	304,762	304,762	0	0	0	0.0
Capitol Complex leased space	127,172	310,956	0	-183,784	0	0.0
State accounting system (CORE)	108,286	128,821	-5,002	-15,533	0	0.0
Leased space	88,137	88,137	0	0	0	0.0
Statewide indirect cost adjustment	54,484	0	54,484	0	0	0.0
Workers' compensation	26,713	42,886	0	-16,173	0	0.0
Vehicle lease payments	1,278	1,278	0	0	0	0.0
Risk management & property	-86,044	0	0	-86,044	0	0.0
Total	\$1,936,624	\$2,193,449	\$44,709	-\$301,534	\$0	0.0

Technical adjustments: The request includes a net increase of \$549,401 for the following adjustments.

Technical adjustments

ltem	Total Funds	General Fund	Cash Funds	Reapprop. Funds	Federal Funds	FTE
AIPP technical adjustment	\$549,401	\$0	\$0	\$549,401	\$0	0.0
HPTC FTE adjustment	0	0	0	\$0	\$0	-3.5
Total	\$549,401	\$0	\$0	\$549,401	\$0	-3.5

Prior year actions: The request includes a net decrease of \$4.6 million for the impact of prior year budget decisions and legislation.

Prior year actions

Item	Total Funds	General Fund	Cash Funds	Reapprop. Funds	Federal Funds	FTE
HB 25-1021 Emp-owned tax incentive	\$93,766	\$93,766	0	0	0	0.5
HB 25-1005 Film fest tax credit	93,765	0	\$93,765	\$0	\$0	0.5
HB 23-1272 Decarbonization tax policy	37,655	0	37,655	0	0	0.0
HB 25-1215 Redist lottery fund	26,512	0	26,512	0	0	0.0
HB 25-1269 Building decarbonization	0	0	0	0	0	0.0
HB 25-1321 Support against fed actions	-4,000,000	0	-4,000,000	0	0	0.0
FY 25-26 Salary survey	-395,435	-1	-165,461	0	-229,973	0.0
HB 23-1247 Advanced energy solutions	-166,374	0	0	0	-166,374	0.0
SB 25-161 Transit reform	-146,720	-146,720	0	0	0	-0.1
FY 25-26 Step Plan	-97,841	0	-40,627	0	-57,214	0.0
HB 24-1325 Quantum tax credits	-11,504	-11,504	0	0	0	-0.1
Total	-\$4,566,176	-\$64,459	-\$4,048,156	\$0	-\$453,561	0.8

Budget Reduction Options

The Executive Budget Request includes reductions of \$895,506 General Fund for the Office of the Governor, all offices except OIT, representing 1.9 percent of the current General Fund appropriations in this section of the budget. This issue brief reviews these proposals and additional options identified by staff.

Summary

The Office of the Governor, all offices except OIT, represents 0.3 percent of total state General Fund appropriations in FY 2025-26. The Executive budget request includes proposed reductions of \$895,506, representing 1.9 percent of the General Fund appropriations in this section of the budget. These reductions are offset by proposed increases, so that the Office's total General Fund is requested to increase by 5.9 percent.

Recommendation

Staff recommends that the Department discuss the Department proposals and staff options in its budget hearing, focusing particularly on cash fund balances and how much of those balances might be available to transfer to the General Fund.

Discussion

Funding History FY 2018-19 to FY 2025-26

The Office of the Governor – Governor's Office, Lieutenant Governor's Office, OSPB, and OEDIT – represents 0.3 percent of total state General Fund appropriations in FY 2025-26. As reflected in the table below, General Fund in this section of the budget has increased by 14.6 percent since FY 2018-19 after adjustments for inflation . This is more than the statewide increase in General Fund appropriations of 11.3 percent over the same period after adjustments. Over the same period total funding in this section of the budget, after adjustments, has changed by 49.8 percent.

FY 2018-19 to FY 2025-26 Appropriations Comparison - Adjusted for Inflation

Fund	FY 2018-19 Nominal	FY 2018-19 Adjusted	FY 2025-26	\$ Change from FY 2018-19 Adjusted	% Change from FY 2018-19 Adjusted	
General Fund	\$31,526,293	\$41,027,326	\$47,015,169	\$5,987,843	14.6%	
Total Funds	\$84,209,436	\$109,587,512	\$164,114,688	\$54,527,176	49.8%	

Budget Requests for General Fund Relief

For this section of the budget, the budget request includes proposals for General Fund relief totaling \$895,506, representing 1.9 percent of the base General Fund appropriations for these divisions. These reductions are

¹ Current FY 2025-26 appropriations do not include mid-year reductions in executive orders.

offset by proposed increases, so that these divisions' total General Fund is requested to increase 5.9 percent. The proposals for General Fund relief are summarized in the table below.

Budget Requests for General Fund Relief

Option	General Fund	Other Funds	Bill? Y/N	Description
Expenditure Reductions				
CEO R1 2.5% GF reduction	-\$102,600	\$0	N	This request includes an ongoing cut of 2.5 percent of non-common policy appropriations to this subdivision.
GOV R1 2.5% GF reduction	-\$263,942	\$0	N	This request includes an ongoing cut of 2.5 percent of non- common policy appropriations to the Gov's Office, the Lt. Gov's Office, and OSPB.
OEDIT R2 2.5% GF reduction	-\$528,964	\$0	N	This request includes an ongoing cut of 2.5 percent of non- common policy appropriations to this division.
Subtotal - Expenditures	-\$895,506	\$0		
Net General Fund Relief	-\$895,506			

Additional Options for JBC Consideration

The table below summarizes options identified by the JBC staff that the Committee could consider in addition to or instead of the options presented in the budget request.

A General Fund reduction of 5.0 percent to the sections of the budget covered in this briefing would require a reduction of \$2,350,758.

Additional Options for General Fund Relief

Option	General Fund	Other Funds	Bill? Y/N	Description
Revenue Enhancements				
Transfer from Pay for Success Contracts Fund	1,561,746	-1,561,746	Y	The Department reports that this fund has had the same balance since FY 2022-23. Staff believes that this fund is not being used.
Transfer Funds from the Electric Vehicle Grant Fund	2,000,000	-2,000,000	Y	The EV Grant Fund was established in 2009 to provide grants to install electric vehicle charging stations. Funding comes from the Electric Vehicle Registration Fee, which is \$20 - adjusted for FY 2022-23 inflation - per vehicle.
End the Colorado Startup Loan Program	4,000,000	-4,000,000	Y	There is an unknown amount of money still dedicated to the CO Startup Loan Program. This program and CLIMBER do basically the same thing, so transferring all remaining funds from one will not end these efforts.
Transfer Recovery and Infrastructure Administrative Support funding to General Fund	\$15,000,000	-\$15,000,000	Y	These funds are controlled by the Governor's Office and OSPB and are used for FTE who have been tracking federal stimulus money and applying for federal matching grants.

Option	General Fund	Other Funds	Bill? Y/N	Description
Various CEO Fund Transfers	unknown	unknown	Y	Several funds in the Energy Office have unknown amounts in them that may be available for General Fund transfers
Subtotal - Revenue	\$22,561,746	-\$22,561,746		
Expenditure Reductions				
CEO, GOV, OEDIT 5.0% reduction	\$2,350,758	\$0		
Subtotal - Expenditures	\$2,350,758	\$0		
Net General Fund Relief	\$24,912,504			

Revenue Enhancements

Transfer from Pay for Success Contracts Fund

Description: Bill to transfer \$1.6 million from the Pay for Success Contracts Fund to the General Fund.

Key Considerations: The transfer does not negatively affect any existing program. This is a one-time option.

Additional background: The documentation that the Department provided in its November 1 budget request suggests that this fund is not being used. The balance in the fund has been the same with no revenue or expenditure recorded since FY 2022-23. Staff believes that this is an unused fund and the balance can be transferred to the General Fund with no consequences.

Transfer Funds from the Electric Vehicle Grant Fund

Description: Bill to transfer \$2.0 million from the Electric Vehicle Grant Fund to the General Fund.

Key Considerations: The revenue from this fund is from fees that electric vehicle owners pay. None of the dollars originated as General Fund. A transfer of \$2.0 million would limit the ability of the program to provide grants to install electric vehicle charging stations.

Additional background: The fund and grant program were created in SB 09-075 (Low-speed Electric Self-propelled Vehicles) to provide local governments to install electric vehicle charging stations. The fund receives revenue from the electric vehicle registration fee, which is set at \$50 dollars, adjusted for inflation based on FY 2022-23. The fund receives \$20, inflation adjusted, out of every \$50 fee paid.

The Fund, created at 24-38.5-103 (1)(a)(I), C.R.S. is continuously appropriated to the Department.

Transfer Funds from the Colorado Startup Loan Program

Description: Bill to transfer \$4.0 million from the Colorado Startup Loan Program Fund to the General Fund.

Key Considerations: This transfer would effectively end the program, as all remaining available funds would be transferred to the General Fund.

Additional background: Last year, the Department provided information about this fund in its hearing responses. At that point, there was \$4.0 million remaining that were not going to be spent on

administrative costs. The Department indicated that they were starting an RFP process at the beginning of 2025. If that process did not begin or has not ended, the \$4.0 million may still be available.

This program is basically the same program as CLIMBER. The Department notes that between the two programs, there are varying levels of flexibility in how much can be loaned/granted and what kind of businesses can receive the loans or grants. Staff believes that ending this program and transferring the remaining balance to the General Fund would impact programming in a limited way. If the Committee chose, it could also include in legislation adjustments to the CLIMBER program that would allow that program to provide loans and grants to the same population that the Startup Loan Program currently provides.

Transfer Funds from Recovery and Infrastructure Administrative Support funding

Description: Bill to transfer up to \$15.0 million from the Discretionary Account of ARPA 2021 Cash Fund to the General Fund.

Key Considerations: This funding is primarily used for FTE that have been tasked with tracking the federal stimulus money received by the state and applying for additional federal funding through the IIJA, IRA, and BIL.

Additional background: The money in this fund pays for an ongoing allocation for term-limited staff and administrative support related to implementation and closeout of stimulus programs. Last year, the Department included an explanation of how this funding is used in its hearing responses. The Department did not include the fund balance. Staff is unsure how much money is in this fund, but recommends that the Committee ask the Department for the fund balance and a detailed explanation of how they plan to spend the remaining funds.

Transfer Funds from various Energy Office Cash Funds

Description: Bill to transfer amounts from various funds in CEO to the General Fund.

Key Considerations: These cash funds received significant General Fund over the past several years. This would transfer the remaining balances back to the General Fund.

Additional background: There could be an opportunity to transfer money back to the General Fund from the following funds:

- Industrial and Manufacturing Operations Clean Air Grant Program;
- Clean Air Buildings Investment Fund;
- Geothermal Energy Grant Program;
- Sustainable Rebuilding Program.

In the Department's hearing responses from last year, the Energy Office supplied the same response to questions about fund balances for all of these funds. The Energy Office indicated that the money in these funds was in the process of being granted out, and those grants would be awarded in early 2025. Because of that, CEO claimed that less than \$1.0 million remains available in each fund for balancing purposes. Staff would advise the Committee to ask for updated fund balances and activity of these programs.

Expenditure Reductions

GOV, CEO, OEDIT 5.0% General Fund Reduction

This budget option would cut General Fund appropriations across these Offices by \$2,350,758. The Department requested a 2.5 percent reduction of non-common policy General Fund appropriations. This is an effective 1.9 percent reduction when including common policy appropriations. If the Committee wants to reduce General Fund appropriations by 5.0 percent, it would require further cuts in these three offices.

In the Governor's Office and OEDIT, there are several lines with General Fund in them, so the Department distributed the reductions across those line items. In the Energy Office, there is only one line that receives General Fund, so that line would take on the full impact of a 5.0 percent reduction.

Footnotes and Requests for Information

Update on Long Bill Footnotes

The General Assembly includes footnotes in the Long Bill to:

- 1. set forth purposes, conditions, or limitations;
- 2. explain assumptions; or
- 3. express legislative intent.

This section discusses a subset of the footnotes relevant to the divisions covered in the briefing. For a full list of footnotes, see the end of each departmental section of the 2026 Long Bill (https://leg.colorado.gov/bills/sb25-206).

Governor - Lieutenant Governor - State Planning and Budgeting, Office of Information Technology, Colorado Benefits Management System -- Of this appropriation, \$5,000,000 remains available until the close of the 2026-27 fiscal year.

Comment: This footnote provides OIT with rollforward authority for the Colorado Benefits Management System.

Update on Requests for Information

The Joint Budget Committee may submit requests for information (RFIs) to departments. The Joint Budget Committee must prioritize the requests per Section 2-3-203 (3), C.R.S.

This section discusses a subset of the RFIs relevant to the divisions covered in the briefing. For a full list of RFIs, see the <u>letters requesting information</u> (https://leg.colorado.gov/sites/default/files/rfi_fy_2025-26.pdf).

Requests Affecting Multiple Departments

- 9 All Departments The Departments are requested to provide by November 1 of each fiscal year responses to the following:
 - a. Based on the Department's most recent available record, what is the FTE vacancy and turnover rate: (1) by department; (2) by division; (3) by program for programs with at least 20 FTE; and (4) by occupational class for classes that are located within a larger occupational group containing at least 20 FTE.
 - b. To what does the Department attribute this turnover/vacancy experience?
 - c. Do the statewide compensation policies or practices administered by the Department of Personnel help or hinder the department in addressing vacancy or turnover issues?

Comment: The Department submitted its response as part of its November 1 budget submittal. The response can be found in Appendix B.

Office of the Governor Requests

Office of the Governor, Office of State Planning and Budgeting – The Office is requested to provide on, or before, November 1, a report on initiatives or expenditures that rely on gifts, grants, and donations. For each initiative or project, the report should include the name, a description, the amount, the source, and the number of FTE supported.

Comment: The Department submitted its response as part of its November 1 budget submittal. The response can be found in Appendix B.

Department Annual Performance Report

Departments must publish an **Annual Performance Report**² for the *previous state fiscal year* by November 1 of each year. This report summarizes the Department's performance plan and most recent performance evaluation. In addition, departments develop and submit a **Performance Plan**³ for the *current fiscal year* to the Joint Budget Committee and the relevant Joint Committee of Reference by July 1 of each year.

Per statute⁴, the Joint Budget Committee must consider performance plans submitted by departments and may prioritize budget requests intended to enhance productivity, improve efficiency, reduce costs, and eliminate waste. To find the performance plans, search the Office of State Planning and Budgeting website and select the <u>performance plan</u> (www.colorado.gov/pacific/performancemanagement/department-performance-plans).

² Section 2-7-205, C.R.S.

³ Section 2-7-204 (3)(a), C.R.S.

⁴ Section 2-7-204 (6), C.R.S.

Appendix A details the actual expenditures for the last two state fiscal years, the appropriation for the current fiscal year, and the requested appropriation for next fiscal year. Appendix A organizes this information by line item and fund source.

FY 2023-24	FY 2024-25	FY 2025-26	FY 2026-27	Request vs.
Actual	Actual	Appropriation	Request	Appropriation

Governor - Lieutenant Governor - State Planning and Budgeting Jared Polis, Governor

(1) Office of the Governor

(A) Governor's Office

Administration of Governor's Office and Residence	<u>5,634,006</u>	6,318,702	10,473,584	<u>6,838,467</u> *
FTE	45.8	46.0	44.0	45.8
General Fund	5,086,235	5,743,178	5,828,510	6,163,563
Cash Funds	106,767	105,207	4,117,866	135,816
Reappropriated Funds	441,004	470,317	527,208	539,088
Federal Funds	0	0	0	0
Mansion Activity Fund	<u>53,188</u>	<u>37,615</u>	<u>263,266</u>	<u>263,266</u>
FTE	0.0	0.0	0.0	0.0
General Fund	0	0	0	0
Cash Funds	53,188	37,615	263,266	263,266
Reappropriated Funds	0	0	0	0
Federal Funds	0	0	0	0
Discretionary Fund	<u>3,856</u>	<u>19,500</u>	<u>19,500</u>	<u>19,500</u>
FTE	0.0	0.0	0.0	0.0
General Fund	3,856	19,500	19,500	19,500
Cash Funds	0	0	0	0
Reappropriated Funds	0	0	0	0
Federal Funds	0	0	0	0

	FY 2023-24 Actual	FY 2024-25 Actual	FY 2025-26 Appropriation	FY 2026-27 Request	Request vs. Appropriation
Office of Climate Preparedness	446,228	406,641	470,962	<u>464,286</u>	
FTE	3.0	3.0	3.0	3.0	
General Fund	446,228	406,641	470,962	464,286	
Cash Funds	0	0	0	0	
Reappropriated Funds	0	0	0	0	
Federal Funds	0	0	0	0	
SUBTOTAL - (A) Governor's Office	6,137,278	6,782,458	11,227,312	7,585,519	(32.4%)
FTE	<u>48.8</u>	<u>49.0</u>	<u>47.0</u>	<u>48.8</u>	<u>3.8%</u>
General Fund	5,536,319	6,169,319	6,318,972	6,647,349	5.2%
Cash Funds	159,955	142,822	4,381,132	399,082	(90.9%)
Reappropriated Funds	441,004	470,317	527,208	539,088	2.3%
Federal Funds	0	0	0	0	0.0%
(B) Special Purpose					
Vehicle Lease Payments	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	
FTE	0.0	0.0	0.0	0.0	
General Fund	0	0	0	0	
Cash Funds	0	0	0	0	
Reappropriated Funds	0	0	0	0	
Federal Funds	0	0	0	0	
CORE Payroll	<u>0</u>	<u>0</u>	<u>0</u>	<u>11,248</u>	*
FTE	$0.\overline{0}$	0.0	0.0	0.0	
General Fund	0	0	0	11,248	

	FY 2023-24 Actual	FY 2024-25 Actual	FY 2025-26 Appropriation	FY 2026-27 Request	Request vs. Appropriation
	7100001	7100001	7.661.061.011	ricquest	7.pp.op.iation
Health, Life, and Dental	1,988,387	3,605,880	5,243,251	6,208,766	
FTE	0.0	<u>3,003,880</u> 0.0	<u>5,2+5,251</u> 0.0	0.0	
General Fund	1,712,848	2,234,311	2,092,862	2,503,622	
Cash Funds	60,186	992,931	1,823,003	2,425,396	
Reappropriated Funds	215,353	378,638	200,324	356,302	
Federal Funds	215,555	0	1,127,062	923,446	
i ederal i dilas	O .	U	1,127,002	323,440	
Short-term Disability	23,289	<u>42,803</u>	<u>26,027</u>	<u>27,747</u>	
FTE	0.0	0.0	0.0	0.0	
General Fund	19,873	24,893	11,129	11,902	
Cash Funds	263	13,557	7,745	10,424	
Reappropriated Funds	3,153	4,353	1,280	1,607	
Federal Funds	0	0	5,873	3,814	
PERA Direct Distribution	390,547	603,644	675,782	701,062	
FTE	0.0	0.0	0.0	0.0	
General Fund	41,871	405,379	440,796	397,084	
Cash Funds	19,777	150,080	201,669	263,364	
Reappropriated Funds	328,899	48,185	33,317	40,614	
Federal Funds	328,833 0	48,183	0	40,014	
redetal rulius	U	U	U	U	
Paid Family and Medical Leave Insurance Program	<u>0</u>	<u>115,281</u>	<u>167,310</u>	<u>178,375</u>	
FTE	0.0	0.0	0.0	0.0	
General Fund	0	74,679	71,537	76,513	
Cash Funds	0	27,544	49,790	67,009	
Reappropriated Funds	0	13,058	8,226	10,334	
Federal Funds	0	0	37,757	24,519	

	FY 2023-24 Actual	FY 2024-25 Actual	FY 2025-26 Appropriation	FY 2026-27 Request	Request vs. Appropriation
Salary Survey	<u>2,172,948</u>	931,330	<u>1,017,110</u>	<u>1,324,346</u>	
FTE	0.0	0.0	0.0	0.0	
General Fund	2,055,724	593,511	432,939	575,792	
Cash Funds	3,483	232,058	304,095	486,286	
Reappropriated Funds	113,741	105,761	50,103	77,763	
Federal Funds	0	0	229,973	184,505	
Step Pay	<u>0</u>	943,934	<u>250,163</u>	181,763	
FTE	0.0	0.0	0.0	0.0	
General Fund	0	600,623	105,853	77,241	
Cash Funds	0	236,282	74,631	68,758	
Reappropriated Funds	0	107,029	12,465	10,604	
Federal Funds	0	0	57,214	25,160	
Workers' Compensation	14,761	18,532	29,124	55,837	
FTE	0.0	0.0	0.0	0.0	
General Fund	11,700	11,347	5,825	48,711	
Cash Funds	0	0	. 0	0	
Reappropriated Funds	3,061	7,185	23,299	7,126	
Federal Funds	0	0	0	0	
Legal Services	<u>354,618</u>	<u>1,074,738</u>	<u>1,240,673</u>	<u>2,326,463</u>	
FTE	0.0	0.0	0.0	0.0	
General Fund	354,618	1,074,738	1,240,673	2,326,463	
Cash Funds	0	0	0	0	
Reappropriated Funds	0	0	0	0	
Federal Funds	0	0	0	0	

	FY 2023-24 Actual	FY 2024-25 Actual	FY 2025-26 Appropriation	FY 2026-27 Request	Request vs. Appropriation
Payment to Risk Management and Property Funds	609,116	405,791	143,011	56,967	
FTE	0.0	0.0	0.0	0.0	
General Fund	609,116	292,167	28,602	28,602	
Cash Funds	005,110	0	0	20,002	
Reappropriated Funds	0	113,624	114,409	28,365	
Federal Funds	0	0	0	0	
Capitol Complex Leased Space	574,005	500,717	600,559	727,731	
FTE	0.0	0.0	0.0	0.0	
General Fund	438,231	264,495	149,764	460,720	
Cash Funds	0	0	0	, 0	
Reappropriated Funds	135,774	236,222	450,795	267,011	
Federal Funds	0	0	0	0	
Payments to OIT	1,445,890	2,041,363	2,057,477	<u>2,431,545</u>	*
FTE	0.0	0.0	0.0	0.0	
General Fund	1,445,890	2,041,363	2,057,477	2,431,545	
Cash Funds	0	, ,	0	0	
Reappropriated Funds	0	0	0	0	
Federal Funds	0	0	0	0	
IT Accessibility	109,952	<u>252,669</u>	<u>0</u>	<u>0</u>	
FTE	1.0	0.0	0.0	0.0	
General Fund	109,952	252,669	0	0	
Cash Funds	0	0	0	0	
Reappropriated Funds	0	0	0	0	
Federal Funds	0	0	0	0	

	FY 2023-24 Actual	FY 2024-25 Actual	FY 2025-26 Appropriation	FY 2026-27 Request	Request vs. Appropriation
				<u>-</u>	
CORE Operations	<u>101,636</u>	42,674	34,477	<u>142,763</u>	
FTE	0.0	0.0	0.0	0.0	
General Fund	0	5,950	4,127	132,948	
Cash Funds	19,957	7,211	5,002	0	
Reappropriated Funds	81,679	29,513	20,472	4,939	
Federal Funds	0	0	4,876	4,876	
PERA AED and SAED	<u>1,491,940</u>	<u>2,583,014</u>	3,718,015	<u>3,963,882</u>	
FTE	0.0	0.0	0.0	0.0	
General Fund	1,263,830	1,662,282	1,589,729	1,700,299	
Cash Funds	17,852	630,991	1,106,450	1,489,089	
Reappropriated Funds	210,258	289,741	182,795	229,637	
Federal Funds	0	0	839,041	544,857	
Indirect Cost Assessment	<u>0</u>	6,290	4,673	4,673	
FTE	0.0	0.0	0.0	0.0	
General Fund	0	0	0	0	
Cash Funds	0	0	0	0	
Reappropriated Funds	0	6,290	4,673	4,673	
Federal Funds	0	0	0	0	
SUBTOTAL - (B) Special Purpose	9,277,089	13,168,660	15,207,652	18,343,168	20.6%
FTE	<u>1.0</u>	0.0	0.0	0.0	0.0%
General Fund	8,063,653	9,538,407	8,231,313	10,782,690	31.0%
Cash Funds	121,518	2,290,654	3,572,385	4,810,326	34.7%
Reappropriated Funds	1,091,918	1,339,599	1,102,158	1,038,975	(5.7%)
Federal Funds	0	0	2,301,796	1,711,177	(25.7%)

	FY 2023-24	FY 2024-25	FY 2025-26	FY 2026-27	Request vs.
	Actual	Actual	Appropriation	Request	Appropriation
(C) Colorado Energy Office					
Program Administration	<u>58,404,004</u>	63,355,126	<u>8,306,155</u>	7,939,128	
FTE	28.3	30.5	29.1	29.0	
General Fund	2,975,771	3,764,702	4,508,095	4,307,442	
Cash Funds	38,965,351	36,174,896	0	0	
Reappropriated Funds	46,704	0	0	0	
Federal Funds	16,416,178	23,415,528	3,798,060	3,631,686	
Low-Income Energy Assistance	10,045,264	10,833,646	11,524,618	11,524,618	
FTE	4.5	4.5	4.5	4.5	
General Fund	0	0	0	0	
Cash Funds	10,045,264	10,833,646	11,524,618	11,524,618	
Reappropriated Funds	0	0	0	0	
Federal Funds	0	0	0	0	
Energy Performance for Buildings	<u>524,135</u>	362,547	1,300,000	1,300,000	
FTE	2.0	2.0	2.0	2.0	
General Fund	0	0	0	0	
Cash Funds	524,135	362,547	1,300,000	1,300,000	
Reappropriated Funds	0	0	0	0	
Federal Funds	0	0	0	0	
Cannabis Resource Optimization Program	500,039	542,380	<u>0</u>	<u>0</u>	
FTE	0.6	0.6	0.0	0.0	
General Fund	500,000	500,000	0	0	
Cash Funds	39	42,380	0	0	
Reappropriated Funds	0	0	0	0	
Federal Funds	0	0	0	0	

	FY 2023-24 Actual	FY 2024-25 Actual	FY 2025-26 Appropriation	FY 2026-27 Request	Request vs. Appropriation
Appropriation to Decarbonization Tax Credit Cash Fund	<u>0</u>	249,124	<u>0</u>	<u>0</u>	
FTE	0.0	3.1	0.0	0.0	
General Fund	0	0	0	0	
Cash Funds	0	249,124	0	0	
Reappropriated Funds	0	0	0	0	
Federal Funds	0	0	0	0	
Appropriation to Decarbonization Tax Credit Cash Fund	<u>0</u>	<u>0</u>	<u>1,026,941</u>	<u>1,083,574</u>	
FTE	0.0	0.0	3.1	3.1	
Cash Funds	0	0	1,026,941	1,083,574	
Streamlined Solar Permitting and Inspection Grant					
Program	992,709	<u>108,828</u>	992,709	<u>992,709</u>	
FTE	0.0	0.4	0.0	0.0	
General Fund	992,709	0	0	0	
Cash Funds	0	0	0	0	
Reappropriated Funds	0	108,828	992,709	992,709	
Federal Funds	0	0	0	0	
Building Decarbonization Enterprise	<u>0</u>	<u>0</u>	3,000,000	<u>2,946,504</u>	
FTE	0.0	0.0	0.0	<u>2,540,504</u> 1.4	
Cash Funds	0	0	3,000,000	2,946,504	
Building Decarbonization Enterprise Legal Services	<u>0</u>	<u>0</u>	<u>0</u>	<u>53,496</u>	
FTE	0.0	0.0	0.0	0.0	
Cash Funds	0	0	0	53,496	

	FY 2023-24 Actual	FY 2024-25 Actual	FY 2025-26 Appropriation	FY 2026-27 Request	Request vs. Appropriation
Electric Vehicle Charging Station Grants	<u>792,581</u>	<u>824,372</u>	<u>1,036,204</u>	<u>1,036,204</u>	
FTE	0.0	0.0	0.0	0.0	
General Fund	0	0	0	0	
Cash Funds	792,581	824,372	1,036,204	1,036,204	
Reappropriated Funds	0	0	0	0	
Federal Funds	0	0	0	0	
Legal Services	<u>1,017,213</u>	1,275,806	1,523,341	1,754,160	
FTE	0.0	0.0	0.0	0.0	
General Fund	1,017,213	1,275,806	1,470,963	1,701,782	
Cash Funds	0	0	0	0	
Reappropriated Funds	0	0	0	0	
Federal Funds	0	0	52,378	52,378	
Vehicle Lease Payments	2,415	2,320	<u>7,584</u>	7,749	*
FTE	0.0	0.0	0.0	0.0	
General Fund	2,415	2,320	7,584	7,749	
Cash Funds	0	0	0	0	
Reappropriated Funds	0	0	0	0	
Federal Funds	0	0	0	0	
Leased Space	331,143	361,247	409,592	414,661	
FTE	0.0	0.0	0.0	0.0	
General Fund	331,143	361,247	409,592	414,661	
Cash Funds	0	0	0	0	
Reappropriated Funds	0	0	0	0	
Federal Funds	0	0	0	0	

	FY 2023-24	FY 2024-25	FY 2025-26	FY 2026-27	Request vs.
	Actual	Actual	Appropriation	Request	Appropriation
Indirect Cost Assessment	<u>0</u>	<u>0</u>	<u>257,393</u>	<u>257,393</u>	
FTE	0.0	0.0	0.0	0.0	
General Fund	0	0	0	0	
Cash Funds	0	0	0	0	
Reappropriated Funds	0	0	0	0	
Federal Funds	0	0	257,393	257,393	
Community Access Enterprise	<u>8,177,632</u>	<u>14,238,948</u>	<u>19,760,850</u>	19,760,850	
FTE	3.7	3.7	3.7	3.7	
General Fund	0	0	0	0	
Cash Funds	8,177,632	14,238,948	19,760,850	19,760,850	
Reappropriated Funds	0	0	0	0	
Federal Funds	0	0	0	0	
Community Access Enterprise Legal Services	<u>76,439</u>	76,439	<u>16,178</u>	11,405	
FTE	0.0	0.0	0.0	0.0	
General Fund	0	0	0	0	
Cash Funds	76,439	76,439	16,178	11,405	
Reappropriated Funds	0	0	0	0	
Federal Funds	0	0	0	0	
Appropriation to the Streamlined Solar Permitting and					
Inspection Cash Fund	<u>15,822</u>	<u>0</u>	<u>0</u>	<u>0</u>	
FTE	0.4	0.0	0.0	0.0	
General Fund	0	0	0	0	
Cash Funds	0	0	0	0	
Reappropriated Funds	15,822	0	0	0	
Federal Funds	0	0	0	0	

	FY 2023-24 Actual	FY 2024-25 Actual	FY 2025-26 Appropriation	FY 2026-27 Request	Request vs. Appropriation
	00.070.000	02 220 702	10.464.565	40,000,454	(0.20()
SUBTOTAL - (C) Colorado Energy Office	80,879,396	92,230,783	49,161,565	49,082,451	(0.2%)
FTE	<u>39.5</u>	<u>44.8</u>	<u>42.4</u>	<u>43.7</u>	<u>3.1%</u>
General Fund	5,819,251	5,904,075	6,396,234	6,431,634	0.6%
Cash Funds	58,581,441	62,802,352	37,664,791	37,716,651	0.1%
Reappropriated Funds	62,526	108,828	992,709	992,709	0.0%
Federal Funds	16,416,178	23,415,528	4,107,831	3,941,457	(4.1%)
TOTAL - (1) Office of the Governor	96,293,763	112,181,901	75,596,529	75,011,138	(0.8%)
FTE	<u>89.3</u>	<u>93.8</u>	<u>89.4</u>	<u>92.5</u>	3.5%
General Fund	19,419,223	21,611,801	20,946,519	23,861,673	13.9%
Cash Funds	58,862,914	65,235,828	45,618,308	42,926,059	(5.9%)
Reappropriated Funds	1,595,448	1,918,744	2,622,075	2,570,772	(2.0%)
Federal Funds	16,416,178	23,415,528	6,409,627	5,652,634	(11.8%)

	FY 2023-24 Actual	FY 2024-25 Actual	FY 2025-26 Appropriation	FY 2026-27 Request	Request vs. Appropriation
(2) Office of the Lieutenant Governor					
Administration	426,179	<u>529,202</u>	<u>555,899</u>	<u>553,711</u>	
FTE	4.0	4.0	4.0	4.0	
General Fund	426,179	529,202	555,899	553,711	
Cash Funds	0	0	0	0	
Reappropriated Funds	0	0	0	0	
Federal Funds	0	0	0	0	
Discretionary Fund	<u>12</u>	<u>2,875</u>	<u>2,875</u>	<u>2,875</u>	
FTE	0.0	0.0	0.0	0.0	
General Fund	12	2,875	2,875	2,875	
Cash Funds	0	0	0	0	
Reappropriated Funds	0	0	0	0	
Federal Funds	0	0	0	0	
Commission of Indian Affairs	<u>378,359</u>	497,034	518,397	<u>514,741</u>	
FTE	3.8	4.0	4.0	4.0	
General Fund	378,359	497,034	517,213	513,557	
Cash Funds	0	0	1,184	1,184	
Reappropriated Funds	0	0	0	0	
Federal Funds	0	0	0	0	
Commission on Community Service	<u>450,000</u>	467,927	478,901	477,224	
FTE	2.0	2.0	2.0	2.0	
General Fund	450,000	467,927	478,901	477,224	
Cash Funds	0	0	0	0	
Reappropriated Funds	0	0	0	0	
Federal Funds	0	0	0	0	

	FY 2023-24 Actual	FY 2024-25 Actual	FY 2025-26 Appropriation	FY 2026-27 Request	Request vs. Appropriation
TOTAL - (2) Office of the Lieutenant Governor	1,254,550	1,497,038	1,556,072	1,548,551	(0.5%)
FTE	9.8	10.0	10.0	10.0	0.0%
General Fund	1,254,550	1,497,038	1,554,888	1,547,367	(0.5%)
Cash Funds	0	0	1,184	1,184	0.0%
Reappropriated Funds	0	0	0	0	0.0%
Federal Funds	0	0	0	0	0.0%

	FY 2023-24 Actual	FY 2024-25 Actual	FY 2025-26 Appropriation	FY 2026-27 Request	Request vs. Appropriation
(3) Office of State Planning and Budgeting					
Personal Services	<u>3,614,834</u>	4,052,505	4,137,264	4,194,338	
FTE	0.0	26.9	24.9	24.9	
General Fund	1,795,597	2,154,394	2,077,700	2,084,086	
Cash Funds	0	0	0	0	
Reappropriated Funds	1,819,237	1,898,111	2,059,564	2,110,252	
Federal Funds	0	0	0	0	
Operating Expenses	135,244	106,405	<u>106,701</u>	105,903	
FTE	0.0	0.0	0.0	0.0	
General Fund	58,720	30,684	30,177	29,379	
Cash Funds	0	0	0	0	
Reappropriated Funds	76,524	75,721	76,524	76,524	
Federal Funds	0	0	0	0	
Economic Forecasting Subscriptions	<u>16,362</u>	<u>11,331</u>	<u>16,362</u>	<u>16,362</u>	
FTE	0.0	0.0	0.0	0.0	
General Fund	0	0	0	0	
Cash Funds	0	0	0	0	
Reappropriated Funds	16,362	11,331	16,362	16,362	
Federal Funds	0	0	0	0	
Evidence-based Policymaking Evaluation and Support	476,870	319,526	300,000	300,000	
FTE	0.0	0.0	0.0	0.0	
General Fund	0	0	0	0	
Cash Funds	476,870	319,526	300,000	300,000	
Reappropriated Funds	0	0	0	0	
Federal Funds	0	0	0	0	

	FY 2023-24 Actual	FY 2024-25 Actual	FY 2025-26 Appropriation	FY 2026-27 Request	Request vs. Appropriation
	42.052.727	7.425.720	20.250.000	22.252.202	
Infrastructure Investment and Jobs Act Match Funding	<u>12,053,737</u>	<u>7,125,789</u>	<u>20,250,000</u>	<u>20,250,000</u>	
FTE	0.0	4.0	4.0	4.0	
General Fund	0	0	0	0	
Cash Funds	12,053,737	7,125,789	20,250,000	20,250,000	
Reappropriated Funds	0	0	0	0	
Federal Funds	0	0	0	0	
TOTAL - (3) Office of State Planning and Budgeting	16,297,047	11,615,556	24,810,327	24,866,603	0.2%
FTE	0.0	<u>30.9</u>	<u>28.9</u>	<u>28.9</u>	<u>0.0%</u>
General Fund	1,854,317	2,185,078	2,107,877	2,113,465	0.3%
Cash Funds	12,530,607	7,445,315	20,550,000	20,550,000	0.0%
Reappropriated Funds	1,912,123	1,985,163	2,152,450	2,203,138	2.4%
Federal Funds	0	0	0	0	0.0%

	FY 2023-24 Actual	FY 2024-25 Actual	FY 2025-26 Appropriation	FY 2026-27 Request	Request vs. Appropriation
(4) Economic Development Programs					
Administration	<u>1,074,034</u>	<u>1,707,086</u>	<u>2,571,559</u>	<u>2,588,871</u>	
FTE	6.0	7.3	7.3	7.3	
General Fund	1,074,034	1,707,086	1,835,287	1,852,599	
Cash Funds	0	0	0	0	
Reappropriated Funds	0	0	720,272	720,272	
Federal Funds	0	0	16,000	16,000	
Universal High School Scholarship Program	<u>1,557,278</u>	14,433,694	<u>0</u>	<u>0</u>	
FTE	1.1	0.0	0.0	0.0	
General Fund	0	0	0	0	
Cash Funds	1,557,278	14,433,694	0	0	
Reappropriated Funds	0	0	0	0	
Federal Funds	0	0	0	0	
Economic Development Commission - General Economic					
Incentives and Marketing	<u>6,297,629</u>	<u>7,341,211</u>	<u>6,196,339</u>	<u>6,199,224</u>	
FTE	8.6	9.1	10.6	7.0	
General Fund	5,635,543	6,008,400	5,976,339	5,979,224	
Cash Funds	337,100	335,592	220,000	220,000	
Reappropriated Funds	324,986	997,219	0	0	
Federal Funds	0	0	0	0	

	FY 2023-24 Actual	FY 2024-25 Actual	FY 2025-26 Appropriation	FY 2026-27 Request	Request vs. Appropriation
Colorado First Customized Job Training	<u>4,500,000</u>	<u>4,500,000</u>	<u>1,456,499</u>	<u>1,277,181</u>	
FTE	0.0	0.0	0.0	0.0	
General Fund	4,500,000	4,500,000	1,456,499	1,277,181	
Cash Funds	0	0	0	0	
Reappropriated Funds	0	0	0	0	
Federal Funds	0	0	0	0	
CAPCO Administration	<u>13,500</u>	13,500	<u>13,500</u>	13,500	
FTE	2.0	0.3	0.3	0.3	
General Fund	0	0	0	0	
Cash Funds	0	0	0	0	
Reappropriated Funds	13,500	13,500	13,500	13,500	
Federal Funds	0	0	0	0	
Council on Creative Industries	3,060,728	3,223,483	4,711,013	5,244,111	
FTE	3.0	4.3	4.5	4.5	
General Fund	0	1,339,998	1,382,279	1,365,976	
Cash Funds	2,134,062	1,395,118	2,563,000	2,563,000	
Reappropriated Funds	0	0	0	549,401	
Federal Funds	926,666	488,367	765,734	765,734	
Prop 123 Affordable Housing Programs	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	
FTE	0.0	0.0	0.0	0.0	
General Fund	0	0	0	0	
Cash Funds	0	0	0	0	
Reappropriated Funds	0	0	0	0	
Federal Funds	0	0	0	0	

	FY 2023-24 Actual	FY 2024-25 Actual	FY 2025-26 Appropriation	FY 2026-27 Request	Request vs. Appropriation
	_		_	_	
Prop 123 Affordable Housing Programs	<u>0</u>	49,280,611	<u>0</u>	<u>0</u>	
FTE	0.0	0.0	0.0	0.0	
General Fund	0	0	0	0	
Cash Funds	0	49,280,611	0	0	
Reappropriated Funds	0	0	0	0	
Federal Funds	0	0	0	0	
Advanced Industries	23,039,413	30,121,798	<u>15,362,210</u>	<u>15,362,210</u>	
FTE	2.6	3.4	2.6	2.6	
General Fund	180,000	0	0	0	
Cash Funds	21,428,246	30,027,909	15,362,210	15,362,210	
Reappropriated Funds	1,431,167	93,889	0	0	
Federal Funds	0	0	0	0	
Rural Jump Start	385,790	2,242,122	40,491	<u>39,433</u>	
FTE	0.5	2.0	0.5	0.5	
General Fund	39,109	40,491	40,491	39,433	
Cash Funds	0	0	0	0	
Reappropriated Funds	346,681	2,201,631	0	0	
Federal Funds	0	0	0	0	
Rural Opportunity Office	299,193	489,720	732,609	724,196	
FTE	3.0	5.5	5.5	5.5	
General Fund	299,193	489,720	579,609	571,196	
Cash Funds	0	0	0	0	
Reappropriated Funds	0	0	153,000	153,000	
Federal Funds	0	0	0	0	

	FY 2023-24 Actual	FY 2024-25 Actual	FY 2025-26 Appropriation	FY 2026-27 Request	Request vs. Appropriation
Employee Ownership Office	<u>0</u>	<u>145,847</u>	<u>146,383</u>	<u>236,446</u>	
FTE	0.0	1.0	1.3	1.8	
General Fund	0	145,847	146,383	236,446	
Cash Funds	0	0	0	0	
Reappropriated Funds	0	0	0	0	
Federal Funds	0	0	0	0	
Small business accelerated growth program	<u>680,768</u>	<u>0</u>	<u>0</u>	<u>0</u>	
FTE	0.0	0.0	0.0	0.0	
General Fund	680,768	0	0	0	
Cash Funds	0	0	0	0	
Reappropriated Funds	0	0	0	0	
Federal Funds	0	0	0	0	
Bioscience Discovery Evaluation	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	
FTE	0.0	0.0	0.0	0.0	
General Fund	0	0	0	0	
Cash Funds	0	0	0	0	
Reappropriated Funds	0	0	0	0	
Federal Funds	0	0	0	0	
Appropriation to the Community Revitalization Fund	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	
FTE	0.0	0.0	0.0	0.0	
General Fund	0	0	0	0	
Cash Funds	0	0	0	0	
Reappropriated Funds	0	0	0	0	
Federal Funds	0	0	0	0	

	FY 2023-24 Actual	FY 2024-25 Actual	FY 2025-26 Appropriation	FY 2026-27 Request	Request vs. Appropriation
	l				
Appropriation to the Advanced Industries Acceleration					
Cash Fund	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	
FTE	0.0	0.0	0.0	0.0	
General Fund	0	0	0	0	
Cash Funds	0	0	0	0	
Reappropriated Funds	0	0	0	0	
Federal Funds	0	0	0	0	
Appropriation to Creative Industries Cash Fund	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	
FTE	0.0	0.0	0.0	0.0	
General Fund	0	0	0	0	
Cash Funds	0	0	0	0	
Reappropriated Funds	0	0	0	0	
Federal Funds	0	0	0	0	
Public-Private Partnership Office	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	
FTE	0.0	0.0	0.0	0.0	
General Fund	0	0	0	0	
Cash Funds	0	0	0	0	
Reappropriated Funds	0	0	0	0	
Federal Funds	0	0	0	0	
Appropriation to the Marijuana Entrepreneur Cash Fund	<u>0</u>	800,000	<u>0</u>	<u>0</u>	
FTE	0.0	0.0	0.0	0.0	
General Fund	0	0	0	0	
Cash Funds	0	800,000	0	0	
Reappropriated Funds	0	0	0	0	
Federal Funds	0	0	0	0	

	FY 2023-24 Actual	FY 2024-25 Actual	FY 2025-26 Appropriation	FY 2026-27 Request	Request vs. Appropriation
	Accuai	Accadi	, Apriopilation		, ippi opi iddioii
Appropriation to the Colorado Startup Loan Program					
Fund	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	
FTE	0.0	0.0	0.0	0.0	
General Fund	0	0	0	0	
Cash Funds	0	0	0	0	
Reappropriated Funds	0	0	0	0	
Federal Funds	0	0	0	0	
Small Business COVID-19 Grant Program	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	
FTE	0.0	0.0	0.0	0.0	
General Fund	0	0	0	0	
Cash Funds	0	0	0	0	
Reappropriated Funds	0	0	0	0	
Federal Funds	0	0	0	0	
Opportunity Now Grant Administration	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	
FTE	0.0	0.0	0.0	0.0	
General Fund	0	0	0	0	
Cash Funds	0	0	0	0	
Reappropriated Funds	0	0	0	0	
Federal Funds	0	0	0	0	
Indirect Cost Assessment	<u>0</u>	<u>0</u>	<u>208,880</u>	263,364	
FTE	0.0	0.0	0.0	0.0	
General Fund	0	0	0	0	
Cash Funds	0	0	208,880	263,364	
Reappropriated Funds	0	0	0	0	
Federal Funds	0	0	0	0	

	FY 2023-24 Actual	FY 2024-25 Actual	FY 2025-26 Appropriation	FY 2026-27 Request	Request vs. Appropriation
Valida Lagra Daves esta	0.700	0.476	0.065	10.070	*
Vehicle Lease Payments	<u>8,798</u>	<u>9,176</u>	<u>9,865</u>	<u>10,978</u>	T
FTE	0.0	0.0	0.0	0.0	
General Fund	8,798	9,176	9,865	10,978	
Cash Funds	0	0	0	0	
Reappropriated Funds	0	0	0	0	
Federal Funds	0	0	0	0	
Leased Space	<u>359,881</u>	<u>366,617</u>	<u>452,653</u>	<u>535,721</u>	
FTE	0.0	0.0	0.0	0.0	
General Fund	359,881	366,617	452,653	535,721	
Cash Funds	0	0	0	0	
Reappropriated Funds	0	0	0	0	
Federal Funds	0	0	0	0	
Global Business Development	4,566,193	4,564,537	5,381,193	5,353,670	
FTE	25.4	26.6	26.4	26.4	
General Fund	3,858,277	3,849,302	4,258,089	4,230,566	
Cash Funds	4,940	74	573,626	573,626	
Reappropriated Funds	138,537	110,118	175,000	175,000	
Federal Funds	564,439	605,043	374,478	374,478	
Office of Outdoor Recreation	370,000	658,581	1,103,466	1,127,995	
FTE	3.0	5.7	3.0	3.0	
General Fund	370,000	658,581	379,978	377,995	
Cash Funds	0	0	723,488	750,000	
Reappropriated Funds	0	0	0	0	
Federal Funds	0	0	0	0	

	FY 2023-24 Actual	FY 2024-25 Actual	FY 2025-26 Appropriation	FY 2026-27 Request	Request vs. Appropriation
Leading Edge Program Grants	<u>82,415</u>	<u>80,633</u>	<u>151,431</u>	<u>149,844</u>	
FTE	0.0	0.0	0.0	0.0	
General Fund	76,000	76,000	76,000	74,413	
Cash Funds	6,415	4,633	75,431	75,431	
Reappropriated Funds	0	0	0	0	
Federal Funds	0	0	0	0	
Small Business Development Centers	2,033,225	2,431,647	<u>1,771,304</u>	1,762,003	
FTE	4.0	4.0	4.0	4.0	
General Fund	94,144	486,465	486,502	477,201	
Cash Funds	0	0	0	0	
Reappropriated Funds	0	0	0	0	
Federal Funds	1,939,081	1,945,182	1,284,802	1,284,802	
Colorado Office of Film, Television, and Media	<u>6,660,801</u>	107,722	<u>1,325,206</u>	<u>1,457,819</u>	
FTE	5.8	4.5	4.5	5.0	
General Fund	713,680	779,120	742,750	742,750	
Cash Funds	5,947,121	(671,398)	582,456	715,069	
Reappropriated Funds	0	0	0	0	
Federal Funds	0	0	0	0	
Colorado Promotion - Colorado Welcome Centers	729,813	802,184	766,000	753,834	
FTE	0.0	3.3	3.3	3.3	
General Fund	250,000	250,000	250,000	237,834	
Cash Funds	479,813	552,184	516,000	516,000	
Reappropriated Funds	0	0	0	0	
Federal Funds	0	0	0	0	

	FY 2023-24 Actual	FY 2024-25 Actual	FY 2025-26 Appropriation	FY 2026-27 Request	Request vs. Appropriation
Colorado Promotion - Other Program Costs	17,399,265	17,180,568	18,651,159	17,676,740	*
FTE	7.3	4.0	4.0	4.0	
General Fund	3,846,999	3,870,000	3,833,161	3,743,930	
Cash Funds	13,552,266	13,310,568	14,817,998	13,932,810	
Reappropriated Funds	0	0	0	0	
Federal Funds	0	0	0	0	
Destination Development Program	<u>554,830</u>	<u>694,952</u>	<u>1,100,000</u>	<u>1,094,181</u>	
FTE	0.0	0.0	0.0	0.0	
General Fund	384,056	500,000	500,000	494,181	
Cash Funds	170,774	194,952	600,000	600,000	
Reappropriated Funds	0	0	0	0	
Federal Funds	0	0	0	0	
TOTAL - (4) Economic Development Programs	73,673,554	141,195,689	62,151,760	61,871,321	(0.5%)
FTE	<u>72.3</u>	<u>81.0</u>	<u>77.8</u>	<u>75.2</u>	(3.3%)
General Fund	22,370,482	25,076,803	22,405,885	22,247,624	(0.7%)
Cash Funds	45,618,015	109,663,937	36,243,089	35,571,510	(1.9%)
Reappropriated Funds	2,254,871	3,416,357	1,061,772	1,611,173	51.7%
Federal Funds	3,430,186	3,038,592	2,441,014	2,441,014	0.0%

	FY 2023-24 Actual	FY 2024-25 Actual	FY 2025-26 Appropriation	FY 2026-27 Request	Request vs. Appropriation
(5) Office of Information Technology					
(A) OIT Central Administration					
Central Administration	18,800,125	31,922,886	28,082,027	28,181,123	
FTE	77.6	136.9	141.0	124.0	
General Fund	2,074,576	2,027,999	2,042,861	1,943,226	
Cash Funds	16,725,549	10,446,919	2,500,000	2,500,000	
Reappropriated Funds	0	19,447,968	23,539,166	23,737,897	
Federal Funds	0	0	0	0	
Health, Life, and Dental	14,269,637	16,006,506	15,327,747	19,347,488	
FTE	0.0	0.0	0.0	0.0	
General Fund	180,046	254,592	286,410	312,715	
Cash Funds	14,089,591	10,004	35,825	76,022	
Reappropriated Funds	0	15,741,910	15,005,512	18,958,751	
Federal Funds	0	0	0	0	
Short-term Disability	148,843	177,086	83,313	91,730	
FTE	0.0	0.0	0.0	0.0	
General Fund	824	2,899	1,522	1,545	
Cash Funds	148,019	318	149	257	
Reappropriated Funds	0	173,869	81,642	89,928	
Federal Funds	0	0	0	0	

	FY 2023-24 Actual	FY 2024-25 Actual	FY 2025-26 Appropriation	FY 2026-27 Request	Request vs. Appropriation
Paid Family and Medical Leave Insurance Program	<u>0</u>	<u>953</u>	<u>540,676</u>	<u>589,701</u>	
FTE	0.0	0.0	0.0	0.0	
General Fund	0	0	9,786	9,935	
Cash Funds	0	953	957	1,650	
Reappropriated Funds	0	0	529,933	578,116	
Federal Funds	0	0	0	0	
PERA AED and SAED	<u>0</u>	11,805,997	12,015,032	13,104,468	
FTE	0.0	0.0	0.0	0.0	
General Fund	0	211,349	217,476	220,772	
Cash Funds	0	21,151	21,249	36,671	
Reappropriated Funds	0	11,573,497	11,776,307	12,847,025	
Federal Funds	0	0	0	0	
Salary Survey	<u>5,237,056</u>	4,456,000	<u>3,316,141</u>	4,470,799	
FTE	0.0	0.0	0.0	0.0	
General Fund	71,758	76,907	59,464	74,799	
Cash Funds	5,165,298	7,716	5,840	12,413	
Reappropriated Funds	0	4,371,377	3,250,837	4,383,587	
Federal Funds	0	0	0	0	
Step Pay	<u>0</u>	4,509,394	819,050	532,713	
FTE	0.0	0.0	0.0	0.0	
General Fund	0	77,828	20,979	8,903	
Cash Funds	0	7,808	944	1,338	
Reappropriated Funds	0	4,423,758	797,127	522,472	
Federal Funds	0	0	0	0	

	FY 2023-24 Actual	FY 2024-25 Actual	FY 2025-26 Appropriation	FY 2026-27 Request	Request vs. Appropriation
Shift Differential	<u>86,022</u>	<u>25,436</u>	<u>179,163</u>	<u>258,390</u>	
FTE	0.0	0.0	0.0	0.0	
General Fund	0	0	0	0	
Cash Funds	86,022	0	0	0	
Reappropriated Funds	0	25,436	179,163	258,390	
Federal Funds	0	0	0	0	
Workers' Compensation	144,384	<u>181,251</u>	<u>152,901</u>	<u>173,759</u>	
FTE	0.0	0.0	0.0	0.0	
General Fund	0	0	0	0	
Cash Funds	144,384	0	0	0	
Reappropriated Funds	0	181,251	152,901	173,759	
Federal Funds	0	0	0	0	
Legal Services	429,630	739,770	508,934	339,926	
FTE	0.0	0.0	0.0	0.0	
General Fund	1,692	25,971	25,971	25,971	
Cash Funds	427,938	0	0	0	
Reappropriated Funds	0	713,799	482,963	313,955	
Federal Funds	0	0	0	0	
Payment to Risk Management and Property Funds	1,495,758	996,471	1,133,875	168,564	
FTE	0.0	0.0	0.0	0.0	
General Fund	0	0	0	0	
Cash Funds	1,495,758	0	0	0	
Reappropriated Funds	0	996,471	1,133,875	168,564	
Federal Funds	0	0	0	0	

	FY 2023-24 Actual	FY 2024-25 Actual	FY 2025-26 Appropriation	FY 2026-27 Request	Request vs. Appropriation
Leased Space	407,550	418,799	474,197	474,197	
FTE	0.0	0.0	0.0	0.0	
General Fund	0	0.0	0.0	0.0	
Cash Funds	407,550	0	0	0	
Reappropriated Funds	0	418,799	474,197	474,197	
Federal Funds	0	0	0	0	
Capitol Complex Leased Space	882,804	<u>587,561</u>	<u>701,979</u>	663,935	
FTE	0.0	0.0	0.0	0.0	
General Fund	0	0	0	0	
Cash Funds	882,804	0	0	0	
Reappropriated Funds	0	587,561	701,979	663,935	
Federal Funds	0	0	0	0	
Vehicle Lease Payments	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	
FTE	0.0	0.0	0.0	0.0	
General Fund	0	0	0	0	
Cash Funds	0	0	0	0	
Reappropriated Funds	0	0	0	0	
Federal Funds	0	0	0	0	
CORE Operations	300,709	81,643	46,001	185,543	
FTE	0.0	0.0	0.0	0.0	
General Fund	0	0	0	0	
Cash Funds	300,709	0	0	0	
Reappropriated Funds	0	81,643	46,001	185,543	
Federal Funds	0	0	0	0	

	FY 2023-24 Actual	FY 2024-25 Actual	FY 2025-26 Appropriation	FY 2026-27 Request	Request vs. Appropriation
	_	_	_		
CORE Payroll	<u>0</u>	<u>0</u>	<u>0</u>	<u>33,857</u>	*
FTE	0.0	0.0	0.0	0.0	
Reappropriated Funds	0	0	0	33,857	
Colorado Broadband Office	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	
FTE	0.0	0.0	0.0	0.0	
General Fund	0	0	0	0	
Cash Funds	0	0	0	0	
Reappropriated Funds	0	0	0	0	
Federal Funds	0	0	0	0	
Payments to OIT	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	
FTE	0.0	0.0	0.0	0.0	
General Fund	0	0	0	0	
Cash Funds	0	0	0	0	
Reappropriated Funds	0	0	0	0	
Federal Funds	0	0	0	0	
Indirect Cost Assessment	<u>1,190,587</u>	<u>0</u>	<u>1,904,333</u>	920,062	
FTE	0.0	0.0	0.0	0.0	
General Fund	0	0	0	0	
Cash Funds	1,190,587	0	0	0	
Reappropriated Funds	0	0	1,904,333	920,062	
Federal Funds	0	0	0	0	

	FY 2023-24 Actual	FY 2024-25 Actual	FY 2025-26 Appropriation	FY 2026-27 Request	Request vs. Appropriation
				•	
S.B. 04-257 Amortization Equalization Disbursement	4,999,402	<u>0</u>	<u>0</u>	<u>0</u>	
FTE	0.0	0.0	0.0	0.0	
General Fund	58,127	0	0	0	
Cash Funds	4,941,275	0	0	0	
Reappropriated Funds	0	0	0	0	
Federal Funds	0	0	0	0	
S.B. 06-235 Supplemental Amortization Equalization					
Disbursement	4,999,402	<u>0</u>	<u>0</u>	<u>0</u>	
FTE	0.0	0.0	0.0	0.0	
General Fund	58,127	0	0	0	
Cash Funds	4,941,275	0	0	0	
Reappropriated Funds	0	0	0	0	
Federal Funds	0	0	0	0	
PERA Direct Distribution	<u>0</u>	2,317,240	<u>2,285,776</u>	<u>2,397,510</u>	
FTE	0.0	0.0	0.0	0.0	
General Fund	0	37,932	41,036	40,041	
Cash Funds	0	4,158	4,009	6,651	
Reappropriated Funds	0	2,275,150	2,240,731	2,350,818	
Federal Funds	0	0	0	0	
SUBTOTAL - (A) OIT Central Administration	53,391,909	74,226,993	67,571,145	71,933,765	6.5%
FTE	<u>77.6</u>	<u>136.9</u>	<u>141.0</u>	<u>124.0</u>	(12.1%)
General Fund	2,445,150	2,715,477	2,705,505	2,637,907	(2.5%)
Cash Funds	50,946,759	10,499,027	2,568,973	2,635,002	2.6%
Reappropriated Funds	0	61,012,489	62,296,667	66,660,856	7.0%
Federal Funds	0	0	0	0	0.0%

	FY 2023-24 Actual	FY 2024-25 Actual	FY 2025-26 Appropriation	FY 2026-27 Request	Request vs. Appropriation
(B) Enterprise Solutions					
Enterprise Solutions	165,459,871	173,473,460	213,560,480	222,313,109	
FTE	489.8	488.4	483.2	488.5	
General Fund	1,630,967	1,873,226	3,056,362	3,126,160	
Cash Funds	163,828,904	3,593,020	622,292	487,648	
Reappropriated Funds	0	164,838,396	209,881,826	218,699,301	
Federal Funds	0	3,168,818	0	0	
SUBTOTAL - (B) Enterprise Solutions	165,459,871	173,473,460	213,560,480	222,313,109	4.1%
FTE	<u>489.8</u>	<u>488.4</u>	483.2	<u>488.5</u>	<u>1.1%</u>
General Fund	1,630,967	1,873,226	3,056,362	3,126,160	2.3%
Cash Funds	163,828,904	3,593,020	622,292	487,648	(21.6%)
Reappropriated Funds	0	164,838,396	209,881,826	218,699,301	4.2%
Federal Funds	0	3,168,818	0	0	0.0%
(C) Information Security					
Information Security	<u>21,951,985</u>	20,950,478	<u>29,419,490</u>	<u>24,857,141</u>	
FTE	73.4	67.0	77.0	77.0	
General Fund	0	0	0	0	
Cash Funds	21,951,985	0	0	0	
Reappropriated Funds	0	20,950,478	29,419,490	24,857,141	
Federal Funds	0	0	0	0	

	FY 2023-24 Actual	FY 2024-25 Actual	FY 2025-26 Appropriation	FY 2026-27 Request	Request vs. Appropriation
			rr -r		THE STATE OF THE S
SUBTOTAL - (C) Information Security	21,951,985	20,950,478	29,419,490	24,857,141	(15.5%)
FTE	73.4	67.0	77.0	77.0	0.0%
General Fund	0	0	0	0	0.0%
Cash Funds	21,951,985	0	0	0	0.0%
Reappropriated Funds	0	20,950,478	29,419,490	24,857,141	(15.5%)
Federal Funds	0	0	0	0	0.0%
(D) Applications					
Colorado Benefits Management System	5,718,622	6,992,642	20,593,400	20,593,400	
FTE	0.0	0.0	0.0	0.0	
General Fund	0	0	0	0	
Cash Funds	5,718,622	0	0	0	
Reappropriated Funds	0	6,992,642	20,588,827	20,588,827	
Federal Funds	0	0	4,573	4,573	
Enterprise Services	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	
FTE	0.0	0.0	0.0	0.0	
General Fund	0	0	0	0	
Cash Funds	0	0	0	0	
Reappropriated Funds	0	0	0	0	
Federal Funds	0	0	0	0	
Health Services	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	
FTE	0.0	0.0	0.0	0.0	
General Fund	0	0	0	0	
Cash Funds	0	0	0	0	
Reappropriated Funds	0	0	0	0	
Federal Funds	0	0	0	0	

	FY 2023-24 Actual	FY 2024-25 Actual	FY 2025-26 Appropriation	FY 2026-27 Request	Request vs. Appropriation
Revenue and Regulatory Services	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	
FTE	0.0	0.0	0.0	0.0	
General Fund	0	0	0	0	
Cash Funds	0	0	0	0	
Reappropriated Funds	0	0	0	0	
Federal Funds	0	0	0	0	
Financial Management Services	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	
FTE	0.0	0.0	0.0	0.0	
General Fund	0	0	0	0	
Cash Funds	0	0	0	0	
Reappropriated Funds	0	0	0	0	
Federal Funds	0	0	0	0	
Personnel Management Services	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	
FTE	0.0	0.0	0.0	0.0	
General Fund	0	0	0	0	
Cash Funds	0	0	0	0	
Reappropriated Funds	0	0	0	0	
Federal Funds	0	0	0	0	
Safety and Transportation Services	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	
FTE	0.0	0.0	0.0	0.0	
General Fund	0	0	0	0	
Cash Funds	0	0	0	0	
Reappropriated Funds	0	0	0	0	
Federal Funds	0	0	0	0	

	FY 2023-24 Actual	FY 2024-25 Actual	FY 2025-26 Appropriation	FY 2026-27 Request	Request vs. Appropriation
	Actual	Actual	Арргорпацоп	Nequest	Appropriation
Labor and Employment Services	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	
FTE	0.0	0.0	0.0	0.0	
General Fund	0	0	0	0	
Cash Funds	0	0	0	0	
Reappropriated Funds	0	0	0	0	
Federal Funds	0	0	0	0	
SUBTOTAL - (D) Applications	5,718,622	6,992,642	20,593,400	20,593,400	0.0%
FTE	<u>0.0</u>	0.0	0.0	0.0	0.0%
General Fund	0	0	0	0	0.0%
Cash Funds	5,718,622	0	0	0	0.0%
Reappropriated Funds	0	6,992,642	20,588,827	20,588,827	0.0%
Federal Funds	0	0	4,573	4,573	0.0%
(E) End User Services					
Customer Service and Support	<u>25,506,331</u>	24,381,640	57,671,921	60,817,758	
FTE	418.6	325.1	365.0	365.0	
General Fund	279,201	317,155	336,248	336,248	
Cash Funds	25,227,130	0	0	0	
Reappropriated Funds	0	24,064,485	57,335,673	60,481,510	
Federal Funds	0	0	0	0	
SUBTOTAL - (E) End User Services	25,506,331	24,381,640	57,671,921	60,817,758	5.5%
FTE	418.6	325.1	365.0	365.0	0.0%
General Fund	279,201	317,155	336,248	336,248	0.0%
Cash Funds	25,227,130	0	0	0	0.0%
Reappropriated Funds	0	24,064,485	57,335,673	60,481,510	5.5%
Federal Funds	0	0	0	0	0.0%

	FY 2023-24 Actual	FY 2024-25 Actual	FY 2025-26 Appropriation	FY 2026-27 Request	Request vs. Appropriation
(F) Public Safety Network					
Public Safety Network	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	
FTE	0.0	0.0	0.0	0.0	
General Fund	0	0	0	0	
Cash Funds	0	0	0	0	
Reappropriated Funds	0	0	0	0	
Federal Funds	0	0	0	0	
Network Administration	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	
FTE	0.0	0.0	0.0	0.0	
General Fund	0	0	0	0	
Cash Funds	0	0	0	0	
Reappropriated Funds	0	0	0	0	
Federal Funds	0	0	0	0	
Data Services	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	
FTE	0.0	0.0	0.0	0.0	
General Fund	0	0	0	0	
Cash Funds	0	0	0	0	
Reappropriated Funds	0	0	0	0	
Federal Funds	0	0	0	0	
SUBTOTAL - (F) Public Safety Network	0	0	0	0	0.0%
FTE	0.0	<u>0.0</u>	<u>0.0</u>	<u>0.0</u>	0.0%
General Fund	0	0	0	0	0.0%
Cash Funds	0	0	0	0	0.0%
Reappropriated Funds	0	0	0	0	0.0%
Federal Funds	0	0	0	0	0.0%

	FY 2023-24 Actual	FY 2024-25 Actual	FY 2025-26 Appropriation	FY 2026-27 Request	Request vs. Appropriation
TOTAL - (5) Office of Information Technology	272,028,718	300,025,213	388,816,436	400,515,173	3.0%
FTE	<u>1,059.4</u>	<u>1,017.4</u>	<u>1,066.2</u>	<u>1,054.5</u>	(1.1%)
General Fund	4,355,318	4,905,858	6,098,115	6,100,315	0.0%
Cash Funds	267,673,400	14,092,047	3,191,265	3,122,650	(2.2%)
Reappropriated Funds	0	277,858,490	379,522,483	391,287,635	3.1%
Federal Funds	0	3,168,818	4,573	4,573	0.0%
TOTAL - Governor - Lieutenant Governor - State					
Planning and Budgeting	459,547,632	566,515,397	552,931,124	563,812,786	2.0%
FTE	<u>1,230.8</u>	<u>1,233.1</u>	<u>1,272.3</u>	<u>1,261.1</u>	(0.9%)
General Fund	49,253,890	55,276,578	53,113,284	55,870,444	5.2%
Cash Funds	384,684,936	196,437,127	105,603,846	102,171,403	(3.3%)
Reappropriated Funds	5,762,442	285,178,754	385,358,780	397,672,718	3.2%
Federal Funds	19,846,364	29,622,938	8,855,214	8,098,221	(8.5%)

Appendix B: Department Reponses to Information Request

Appendix B contains the Department's responses to the JBC's requests for information.

Office of the Governor, Office of State Planning and Budgeting – The Office is requested to provide on, or before, November 1, a report on initiatives or expenditures that rely on gifts, grants, and donations. For each initiative or project, the report should include the name, a description, the amount, the source, and the number of FTE supported.

The Office of the Governor had four active non-governmental grants in Fiscal Year 2024-25 supporting 5 programs and 3.4 full-time employees.

Governor's Senior Advisor on Early Education

Description: The Senior Policy Advisor on Early Education advises the Governor on a wide range of early childhood policy, legislative, budget, regulatory, and federal spending decisions. In particular, this position has assisted with calculating universal preschool costs; developing and drafting legislation and amendments on child care and preschool quality, funding and regulations; developing and writing early childhood budget proposals; writing and negotiating state child care regulations and guidance; preparing the Governor for presentations, meetings, and calls, and staffing him at those events; updating the Governor on key early childhood issues; informing the Governor's office's public comments; publicly presenting to early childhood stakeholders; representing the Governor's priorities in advising state agencies' development of federal early childhood spend plans; meeting and communicating with early childhood stakeholders, including agency staff, advocates, providers, foundations, business groups, and researchers; and drafting, developing and editing early childhood report recommendations and related policy descriptions.

Total Grant Amount: \$610,000.00 Total FY25 Balance: \$87,944.61 Ending FY25 Balance: \$5,148.59

Source: Temple Buell Foundation

FTE: 0.4

Governor's Senior Advisor on Workforce Development

Description: The Senior Policy Advisor on Workforce Development advises the Governor on a wide range of workforce development policy, legislative, budget, regulatory, and federal spending decisions. In particular, this position is responsible for coordinating and implementing a bold workforce policy development strategy across agencies and stakeholders to align resources and streamline programs to address the state's workforce challenges.

Total Grant Amount: \$340,000.00 Total FY25 Balance: \$198,999.90 Ending FY25 Balance: \$ 59,049.43

Source: The Denver Foundation

FTE: 1.0

Governor's Special Advisor on Climate and Energy

Description: The Governor's Special Advisor on Climate and Energy supports strategies to accomplish the Governor's goal of 100% statewide renewable energy by 2040, ensure implementation of the groundbreaking 2019 legislation to reduce greenhouse gas emissions, and coordinate the administration's state-holding and communications work around its climate agenda. This role, in particular, provides policy analysis, project management, press guidance, and general support for the State's climate and energy agenda, supports the interagency Climate Cabinet, interacts with outside groups and other key stakeholders, supports implementation of the state's GHG Emissions Reduction Roadmap and HB19-1314.

Total Grant Amount: \$694,372.30 Total FY25 Balance: \$169,556.77 Ending FY25 Balance: \$17,871.29

Source: United States Climate Alliance

FTE: 1.0

Governor's Climate and Energy Strategy Officer

Description: The Governor's Climate and Energy Strategy Officer, within the Governor's Office of Federal Funds and Strategic Initiatives, leads efforts to support State departments, local governments, Tribes, school districts, non-profits, and special districts, and their partners in maximizing potential awards from the Inflation Reduction Act (IRA) and Infrastructure Investment and Jobs Act (IIJA).

Total Grant Amount: \$202,672.00 Total FY25 Balance: \$202,672.00 Ending FY25 Balance: \$16,136.38

Source: United States Climate Alliance

FTE: 1.0

Energy Assistance Stakeholder Grant

Description: Unfortunately on average less than 20% of eligible customers in Colorado actually apply and receive the funding they are due across state and utility energy assistance programs. The purpose of this grant is to support stakeholdering activity to build a scalable approach to providing customers not only with information and education about programs but explore the development of a statewide technology platform that automates eligibility checks and simplifies submission of applications to different service providers.

Total Grant Amount: \$100,000.00 Total FY25 Balance: \$50,000.00 Ending FY25 Balance: \$17,872.73

Source: United States Climate Alliance

FTE: 0.0

All Departments – The Departments are requested to provide by November 1 of each fiscal year responses to the following:

- a. Based on the Department's most recent available record, what is the FTE vacancy and turnover rate: (1) by department; (2) by division; (3) by program for programs with at least 20 FTE; and (4) by occupational class for classes that are located within a larger occupational group containing at least 20 FTE.
- b. To what does the Department attribute this turnover/vacancy experience?
- c. Do the statewide compensation policies or practices administered by the Department of Personnel help or hinder the department in addressing vacancy or turnover issues?

Offices of the Governor Across all Offices of the Governor, excluding OIT, the turnover rate averaged nearly 18% in Fiscal Year 2024-25. There are no divisions, programs or occupational groups containing at least 20 FTE. Furthermore, as the Offices of the Governor employees are all non-classified, vacant positions are not tracked at a system level.

	Separations	FTE	Turnover Rate
Governor's Office	34	114	29.82%
Lt. Governor's Office	4	23	17.39%
State Planning &	3	35	8.57%
Budgeting			
Economic Developme	nt 20	136	14.71%
Energy Office	11	93	11.83%

The Offices of the Governor find the turnover rate to be reasonable for all departments. The Governor's Office's rise in its turnover rate is due to a new paid internship program that hires up-to-five temporary part-time employees, typically college students or recent graduates, for a term of three months. As these offices are not covered under the classified system, the statewide compensation practices neither help nor hurt the department's hiring and retention strategies. With that said, the new 'step pay' plan has, anecdotally, helped with retention.