

Legislative Human Resources Division

Colorado General Assembly



Ben FitzSimons
Director

200 E. 14th Ave., Suite 022
Denver, Colorado 80203
lhrd@coleg.gov · 303-866-3393

August 25, 2026

Pursuant to C.R.S. 2-3-511 (3), the following indicates the total number of complaints that the Legislative Human Resources Division received under the workplace harassment policy and the workplace expectations policy, and their resolution, in fiscal year 2026-2026.

Workplace Harassment Policy

The Legislative Human Resources Division (LHRD) received seven (7) complaints under the workplace harassment policy.

Seven (7) were addressed via the formal resolution process.

Workplace Expectations Policy

This policy directs concerned individuals to reach out to legislative leadership or the LHRD, depending on whom the concerns involve. The following represents only concerns presented to the LHRD.

The OLWR received eight (8) concerns under the workplace expectations policy, all of which were addressed via informal processes.