



JBC Staff Comeback

Statewide Compensation

JBC Staff: Alfredo Kemm, (303-866-4549)

Date: March 30, 2026

Step Pay and Step-like

Staff has incorporated the adjustments for Step Pay based on the Department of Personnel (DPA) methodology and has generated numbers that basically match up with the DPA/OSPB figures that have been reflected in Committee balancing decisions.

Staff recommends that the Committee adjust the Step Pay and Step-like to match the identified 0.6 percent Step-like increase. Staff requests permission to make adjustments to Step Pay and Step-like, as well as Short Term Disability, Paid Family and Medical Leave Insurance, and Unfunded Liability Amortization Payments based on DPA/OSPB figures that will be shared with staff shortly.