

2026

Regulatory Agenda

Jan. 1, 2026 – Dec. 31, 2026



COLORADO

Executive Director's Office

Department of Personnel & Administration



Overview

The Colorado Department of Personnel & Administration submits the following 2026 Regulatory Agenda (DRA) in fulfillment of the statutory requirements set forth in Colo. Rev. Stat. §2-7-203(4). Pursuant to state law, executive-branch agencies must file a Departmental Regulatory Agenda (DRA) containing:

- A list of new rules or amendments that the department or its divisions expect to propose in the next calendar year;
- The statutory or other basis for adoption of the proposed rules;
- The purpose of the proposed rules;
- The contemplated schedule for adoption of the rules;
- An identification and listing of persons or parties that may be affected positively or negatively by the rules; and
- A list and brief summary of all permanent and temporary rules adopted since the previous DRA was filed.

The Regulatory Agenda also includes, pursuant to Colo. Rev. Stat. §24-4-103.3, this statement that all of the department's rules will be reviewed as part of the Department's "Regulatory Efficiencies Reviews" during 2026. The DRA is to be filed with Legislative Council staff for distribution to committee(s) of reference, posted on the department's web site, and submitted to the Secretary of State for publication in the Colorado Register. Each department must also present its DRA as part of its "SMART Act" hearing and presentation pursuant to Colo. Rev. Stat. §2-7-203(2)(a)(II).

The following constitutes the Department of Personnel & Administration's Regulatory Agenda for 2026 and is provided in accordance with Colo. Rev. Stat. §2-7-203(4):



Schedule	Rule Number	Rule Title	New rule, revision or repeal	Statutory or other basis for adoption or change to rule	Purpose of Proposed Rule	Stakeholders
April 2026	1 CCR 104-1	Admin Courts Procedural Rules for General Services Hearings	Revised	24-4-103	Improve pre-hearing procedures; conform to current practice re: virtual hearings and electronic exhibits	DORA, DHS, HCPF, Dept of Education, AG's Office, litigants and attorneys involved in all cases
March 2026	1 CCR 104-3	Admin Courts Procedural Rules for Workers' Compensation Hearings	Revised	24-50.3-104(3)	To update workers' compensation procedural rules to address the use of AI, digital accessibility, and to confirm with current practices	Labor & Employment Division of Workers' Compensation, AG's Office, Workers' Comp bar, self-insured employers, and workers' comp insurance providers



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February 2026	4 CCR 801-1	Personnel Director's Procedures	Revised	Article XII, CO Constitution, 24-50-104	Update Chapter 3, Compensation and to comport with contemporary practices	State employees, State personnel professionals, employment bar, employee partner groups
July 2026	1 CCR 101-1	Colorado Fiscal and Procurement Rules	Revised	24-30-202(13) 24-102-101	Update rules with technical corrections, address any changes to statute or federal code, and comport with contemporary practices	State agencies, travel partners, fiscal and procurement professionals