



COLORADO

**Department of
Regulatory Agencies**

Colorado Civil Rights Division

September 24, 2025

Kerri L. Hunter, CPA, CFE
State Auditor
Colorado Office of the State Auditor
Via email

Dear Auditor Hunter:

In response to your email dated September 12, 2025, from Audit Manager Kate Shiroff, we have prepared the attached status report on the implementation status of audit recommendations contained in the Colorado Civil Rights Commission and Civil Rights Division Performance Audit. The report provides a brief explanation of the actions taken by the Department of Regulatory Agencies to implement each recommendation.

The Colorado Civil Rights Division and Commission intend to make the recommendations made by the Office of the State Auditor a priority during the following sunset review process beginning late October 2025. Because external factors have recently affected the nature of the Division's work, we plan to wait until the sunset review to ensure that we are able to ask for any statutory changes identified through that review contemporaneously with our request for statutory changes identified through the audit. The intent is to bring the recommendations to light so that they can be included in the comprehensive review that the Sunset process provides, while maintaining resources to facilitate the important work and mission of both the Division and Commission.

Sunset recommendations are published annually on October 15. The recommendations in the Report must then be introduced to the General Assembly and go through the normal legislative process for adoption. These steps would cause implementation to begin no earlier than May, after the close of the 2027 legislative session.

If you have any questions about this status report and efforts to implement the audit recommendations, please contact Aubrey Sullivan at (303) 894-7816 or aubrey.sullivan@state.co.us.

Sincerely,

Aubrey Sullivan
Director, Colorado Civil Rights Division



Audit Recommendation Status Report

Audit Name:	Colorado Civil Rights Commission and Civil Rights Division
Audit Number:	2359P
Agency:	Department of Regulatory Agencies
Date of Status Report:	May 15, 2025

Section I: Summary				
Rec. Number	Response from Audit Report	Original Implementation Date	Current Implementation Status	Current Implementation Date
1	Agree	May 2025	Not Implemented	December 2027

Section II: Narrative Detail

Recommendation 1

The Department of Regulatory Agencies and the Colorado Civil Rights Commission (Commission) should evaluate the statutory powers and duties of the Division of Civil Rights and Commission to determine whether these powers and duties are still appropriate, and if they should work with the General Assembly to amend statute to reflect the current operations of the Division and Commission.

Current Implementation Status	Not Implemented
Current Implementation Date	December 2027
Status Update Narrative	<p>The Colorado Civil Rights Division and Commission intend to make the recommendations made by the Office of the State Auditor a priority during the next sunset review process. The intent is to bring the recommendations to light, review, and implement during the process.</p> <p>The Department's Sunset Report will be released in October 2026. The Sunset Review process is scheduled to occur during the 2027 legislative session.</p>

Current Implementation Date	December 2027
Status Update Narrative	<p>The Colorado Civil Rights Division and Commission intend to make the recommendations made by the Office of the State Auditor a priority during the next sunset review process. The intent is to bring the recommendations to light, review, and implement during the process.</p> <p>The Department's Sunset Report will be released in October 2026. The Sunset Review process is scheduled to occur during the 2027 legislative session.</p>

Status Update Narrative