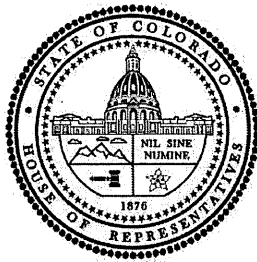


State Representative
KAREN McCORMICK
Colorado State Capitol
200 East Colfax Avenue, Room 307
Denver, Colorado 80203
Office: 303-866-2780
Email: karen.mccormick.house@coleg.gov



Chair:
Agriculture, Water & Natural
Resources Committee
Member:
Health & Human Services
Appropriations

COLORADO
HOUSE OF REPRESENTATIVES
State Capitol
Denver
80203

March 19, 2026

Dear Madam Speaker:

The House Committee on Ethics appointed pursuant to House Rule 49 has met to consider the complaint filed by Representative Brandi Bradley against Representative Ron Weinberg on July 29, 2025. In her complaint, Representative Bradley made the following allegations:

1. Amendment 41 and campaign finance violations (allegation number 1);
2. Aggressive behavior toward Representative Bradley during the 2023 legislative session (allegation number 2);
3. Firearm possession while intoxicated in violation of section 18-12-106, C.R.S. (allegation number 3);
4. Inappropriate or sexual comments directed at Representative Bradley in violation of the General Assembly's Workplace Harassment Policy (allegation number 4);
5. Aggressive behavior towards Representative Luck in the House State, Civic, Military, and Veterans Affairs Committee during the 2025 legislative session (allegation number 5);
6. Inappropriate sexual comments about other female legislators during a gathering at the Brown Palace on May 7, 2025, in violation of the General Assembly's Workplace Harassment Policy (allegation number 6); and
7. Taking and using a master key to gain access to unauthorized areas within the Capitol building, in violation of theft and trespass laws (allegation number 7).

Representative Weinberg filed a written answer to the complaint with the Ethics Committee on February 6, 2026, in which he denied all of the allegations and asserted that the allegations "are categorically false, misleading, and without merit." The complaint and answer are available on the [House Committee on Ethics webpage](#).

The Ethics Committee met eight times, starting on February 2, 2026, and concluding on March 17, 2026, to conduct a preliminary investigation in accordance with House Rule 49 (c), make probable cause determinations on each of the allegations in accordance with House Rule 49 (d), and to conduct further proceedings in accordance with House Rule 49 (d), (f), and (i). All of the meetings were open to the public, recordings of the meetings are available through the General Assembly's [website](#), meeting summaries are available on the [House Committee on Ethics webpage](#), and other public documents are available upon request to the Legislative Council Staff (LCS).

At its meetings on February 2, February 12, and February 19, 2026, the Ethics Committee directed staff from the Office of Legislative Legal Services (OLLS) and the LCS to request documentary evidence from current and former members of the House of Representatives, House partisan and nonpartisan staff, legislative aides, the Colorado State Patrol, the Legislative Human Resources Division, the Elections Division in the Secretary of State's Office, and the Director of Security at the Brown Palace Hotel regarding specified allegations and to post a request to the public on the Ethics Committee's webpage regarding allegation number 3. Additionally, at the Ethics Committee's request, the OLLS and LCS compiled information from the Secretary of State's TRACER database regarding allegation number 1, various news articles related to any of the allegations in the complaint, and audio recordings from two meetings of the House State, Civic, Military, and Veterans Affairs Committee related to allegation number 5.

In response to its requests, the Ethics Committee received email and text message correspondence; social media posts; a report from the Legislative Human Resources Division; a report from the House Chief Clerk; an affidavit from a legislative aide; a member's handwritten, contemporaneous notes; and data from Colorado State Patrol regarding swipe key use by Representative Weinberg on December 31, 2024, to access the Capitol Building and open any doors within the Capitol Building that require a swipe key to access. Based on its review of these materials and the applicable laws, rules, and ethical principles, at its meeting on February 25, 2026, the Ethics Committee found, by unanimous vote on the motion on each allegation, the following:

- That probable cause exists to find that an ethics violation may have occurred regarding the following allegations in the ethics complaint:
 - Allegation numbers 4 and 6 regarding inappropriate sexual comments made by Representative Weinberg directed at Representative Bradley and inappropriate sexual comments made during a gathering at the

- Brown Palace in violation of the General Assembly's Workplace Harassment Policy; and
- Allegation number 7 regarding taking and using a master key to gain access to unauthorized areas within the Capitol building; and
- That probable cause does not exist that a violation occurred regarding allegation numbers 1, 2, 3, and 5.

With regard to the finding on allegation number 1 regarding violations of Amendment 41 and campaign finance laws, the Ethics Committee based its determination on several factors, including:

- That there is a separate complaint, based on the same underlying facts, pending before the Secretary of State, and that proceeding is a more appropriate venue to address alleged campaign finance violations;
- That the task of the Ethics Committee is to review conduct of members of the General Assembly rather than candidates for elected office; and
- That the expenditures were disclosed in campaign finance reports rather than hidden.

With regard to the finding of probable cause on allegation numbers 4 and 6, the Ethics Committee combined these allegations, finding that there was a pattern of alleged behavior that indicated violations of the Workplace Harassment Policy may have occurred.

On the same day it made the probable cause findings, the Ethics Committee notified Representative Weinberg of its decisions and informed him of his right to request, by March 4, 2026, an evidentiary hearing pursuant to House Rule 49 (d). The Ethics Committee met again on February 27, 2026, to discuss next steps, including the procedures for and scope of an evidentiary hearing if requested. On March 4, 2026, Representative Weinberg submitted a request for a hearing before the Ethics Committee, and on March 9, 2026, the Ethics Committee met to discuss the procedures for the requested hearing, the process for determining witnesses to appear before the Ethics Committee, and the schedule for the hearing, which was set to commence on March 17, 2026, and continue on March 27, 2026, and subsequent dates as necessary to complete the hearing. On the afternoon of March 10, 2026, Representative Weinberg withdrew his request for a hearing, and Chair McCormick accepted the withdrawal.


At its final meeting on March 17, 2026, the Ethics Committee determined that, based on its probable cause determinations, it should proceed with

recommendations. By unanimous vote, the Ethics Committee approved motions to recommend:

- That the Speaker, the Majority Leader, and the Minority Leader jointly send a letter of admonition to Representative Weinberg; and
- That the letter:
 - Express disapproval of Representative Weinberg’s behavior at the Brown Palace, as demonstrated by a pattern of sexual harassment, and his conduct related to taking and using a master key to gain unauthorized access to areas of the Capitol; state that his behavior is unbecoming of a legislator; and, while the evidence was not clear, direct him to change his behavior in the future; and
 - Recommend that Representative Weinberg undertake sexual harassment training through the Legislative Human Resources Division.

This report concludes the business of this House Committee on Ethics.

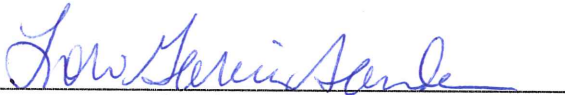
Respectfully submitted,




Representative Karen McCormick, Chair



Representative Matt Soper, Vice-Chair



Representative Lori Garcia Sander



Representative Javier Mabrey



Representative Steven Woodrow

cc: Representative Ron Weinberg
Representative Brandi Bradley
Majority Leader Monica Duran
Minority Leader Jarvis Caldwell
Chief Clerk Vanessa Reilly